# Reykjavíkurborg

(City of Reykjavik)

# Financial Statements 2022



Reykjavíkurborg (City of Reykjavik) Reg. no. 530269-7609 City hall Tjarnargötu 11 101 Reykjavík

# Reykjavíkurborg (City of Reykjavik)

# Financial Statements 2022

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# Please note:

This is an English translation of the Icelandic Financial Statements of Reykjavíkurborg (the City of Reykjavík). In the event of any discrepancy between the English and Icelandic versions the original Icelandic text shall prevail.

# Mayor and Executive Committee's report and endorsement

The audited annual financial report of the City of Reykjavik for the year 2022 was prepared in accordance with the Local Government Act, the Annual Accounts Act and the Government regulation on accounting, budgeting and the annual financial statements of municipalities. Details of accounting policies are provided in the financial statements.

The activities of the City of Reykjavík are divided into Sections A and B. Section A comprises activities which are funded in part or in full through tax revenues, while Section B comprises enterprises where the City holds half of the shares or more and which are operated as financially independent units.

Results for Sections A and B in 2022 were positive by 5,953 million ISK. The total assets of Sections A and B according to the condensed balance sheet at year-end amounted to 870,333 million ISK, while total liabilities amounted to 446,378 million ISK. Equity amounted to 423,955 million ISK, of which minority interests amounted to 16,350 million ISK. The results of Sections A and B fell short of the budget by 3,095 million ISK, primarily as a result of a change in valuation of investment assets of Félagsbústaðir (social housing) in the amount of 14,528 million ISK in excess of the budget, financial expenses which exceeded the budget by 12,687 million ISK, partly due to the increased inflation, which was 9.9% over the year, whereas the budget projected a 3.3% increase. Wage costs were 656 million ISK below the budget, the increase in pension liabilities were 2,844 million ISK in excess of the budget and other operating expenses were 4,113 million ISK above the budget projection. Total operating income for Sections A and B amounted to ISK 223,426 million over the year, 2,342 million ISK above the budget. Investments in current assets amounted to 44,402 million ISK, 959 million below the budget projection.

The result for Section A in 2022 was negative by 15,605 million ISK. The total assets of Sections A according to the balance sheet at year-end amounted to 257,097 million ISK, while total liabilities amounted to 174,487 million ISK. Equity amounted to 82,610 million ISK. The results of the operation of Section A fell short of budget projections by 12,781 million ISK. Of this figure, other operating expenses were 5,455 million ISK above budget allocations, the increase in pension liabilities was 2,767 million ISK in excess of the budget and net financial expenses were 5,896 million ISK above the budget projection. Operating revenue for Section A was 1,916 million ISK above budget projections, contributions from the Local Authorities' Equalisation Fund were 1,386 million ISK above budget projections.

The rate of municipal tax was 14.52%, the statutory maximum. The rate of property tax was 0.18% in Category A, residential properties, 1.32% in Category B, public buildings, and 1.60% in Category C, commercial premises. The maximum statutory rates, respectively, are 0.625%, 1.32% and 1.65% for categories A, B and C.

On 1 December 2022 the population of the City of Reykjavik was 139,610.

The external economic environment of the City of Reykjavik underwent a transformation in 2022. The world pandemic of the virus causing COVID-19, which had lasted from early March of 2020, had waned, but in early 2022 a new strain of the virus swept the country, peaking in January and February. This new wave exerted a temporary pressure on the operation of the City, particularly with regard to school and welfare issues, as well as the metropolitan transport system. The labour market experienced a turnaround, with underemployment receding rapidly to below pre-pandemic levels. The war in Ukraine, which has been ongoing since February 2022, in combination with the Corona pandemic, resulted in a shortage of commodities and persistent problems in the supply chain. The impact on the global economy was extensive, with inflation rising rapidly in all of Iceland's trading partners last year. In response to the rising prices in the property market, high inflation and economic expansion the Central Bank of Iceland raised its policy rate repeatedly in 2022. The policy rate was 6% at the end of the year, up from 4% from the 2% rate at the beginning of the ear. This situation had an impact on the City's operation and its financial accounts in 2022.

The City took measures in early September 2022, and the Executive board approved actions to address the deficit in the City's operations and other effects of the difficult conditions in the City's external economic environment. The response was to cut investments and curb borrowing needs. Tariffs were also adjusted in light of the rising inflation rate. In addition, rules were established on hiring for the purpose of cost containment. The budget for 2023-2027, which was approved by the City Council last 6 December, similarly takes account of the difficult situation. Investments were reduced from previous budgets and significant streamlining measures were adopted. The fiscal policy of the City of Reykjavík for 2023-2027, which was approved concurrently with the municipal budget, was prepared in the light of the City's financial situation and the external economic environment. The policy places a clear focus on meeting the City's deficit and difficult international economic environment while continuing the growth of a vigorous municipal community for the long term and targeted actions in the City's operations and reductions in investment from the budget levels of recent years in the short term, without compromising the strong efforts to develop the city in line with its Green Plan and strategies. The policy is focussed on a green and growing city, sustainable operations and preventive measures to minimise risks in the City's operation. Further information on the fiscal policy and its underlying premises is accessible on the City's website.

# Mayor and Executive Committee's report and endorsement

The hikes in the Central Bank's policy rate have continued this year, as inflation has remained persistent, with the current rate at 7.5%. Investments in 2022 were funded on the one hand with a bond issue in the amount of 16 billion ISK and on the other hand a 15-year framework loan programme negotiated with Landsbanki in the amount of 6 billion ISK. The City of Reykjavík now plans to fund its investments in 2023 by means of borrowings up to 21 billion ISK. The assumption is that borrowings will take place through bond issues in the capital market, direct borrowings or by other means to meet the City Treasury's funding needs at any time. Decisions on the arrangement of each bond issue will be made preceding the issues, taking into account borrowing terms and the situation of development plans and funding needs at any time. The City has already secured just short of half of its projected borrowing needs for 2023, on the one hand through a bond issue in the amount of 4.1 billion ISK and on the other hand through an agreement with Íslandsbanki on a 6 billion ISK long term loan, on which ISK 3 billion have already been drawn.

An act of law, Act No. 22/2021, has been passed in Parliament aimed at enabling municipalities to cope with their problems in the short and medium term by relaxing financial regulations in the Local Government Act No. 138/2011 with effect to 2025.

Information necessary to assess the development, scope, position and impact of the City of Reykjavík relating to environmental, social and human resource matters etc. is disclosed in the Statement on Governance and Non-financial Information, which is attached to the Annual Financial Report.

To the best knowledge of the Mayor and the Executive Committee, the financial statements have been prepared in accordance with law and give a true and fair view of assets and liabilities, financial status and operating results of Reykjavik Municipal and Reykjavik Group and that the report of the Mayor and Executive Committee includes all required information.

Alda M. Villejálmsdáttir

The Mayor and City Council hereby confirm the annual accounts of the City of Reykjavík for the year 2022 with their signature

Reykjavík, 27 April 2023.

Mayor

City Council

austi B. Magnusson

xandra Bicon

# **Endorsement by the City Council**

The financial statements of Reykjavíkurborg (the City of Reykjavík) for 2022 have been addressed by the City Council in accordance with Article 61 of the Local Government Act no. 138/2011 and were confirmed and endorsed at the second reading in the City Council.

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Reykjavík, 9 May 2023

City Council:

Reykjavíkurborg Financial Statements 2022

Sannamay dalena Mortudister.

# Endorsement by the City Council, cont.

# **Qualified endorsement**

To all appearances this financial statement constitutes a condensed financial statement in place of a consolidated financial statement. According to Article 61 of the Local Government Act a consolidated financial statement shall form a part of the City of Reykjavík's Annual Financial Report. Where a subsidiary in a consolidation uses different valuation methods in its own annual financial statement than the parent company, new accounts shall be prepared for the subsidiary, as provided in Article 75 of the Annual Accounts Act, where valuation methods are consistent with the consolidated financial statement.

The City of Reykjavík and enterprises forming part of the City's consolidation own properties that are used for rental. Some of these properties are categorised as investment properties in the City's consolidated financial statement, while others are not. This inconsistency results in an overvaluation of assets amounting to over 20 billion ISK in 2022, which in turn has the result that a massive loss in the City's operation is transformed into profit in the City's consolidated financial statement. Also, the City's financial results and increased debt are such that if this situation continues the City of Rekjavík will be unable to meet its obligations. It is irresponsible not to account for this uncertainty in the annual financial statement, as there are no signs of any turnaround in the operation of the Municipal Treasury. We therefore sign this annual financial statement with the above reservations.

Marfa Musjousdother Helsi An Grétarson

# Endorsement by the City Council, cont.

# **Qualified endorsement**

The City Council Member for the People's Party endorses this annual financial statement for 2022 with a reservation regarding a discrepancy/error that emerged in the course of auditing, where price level adjustments proved overestimated by over 2 billion ISK and borrowings were underestimated by the same figure. For this reason it is difficult for the representative of the People's Party to trust financial information from the City. Further reasons for the qualified endorsement are that:

Funds have been used indiscriminately, e.g. to fund the ongoing digital transformation, and allocations have not been prioritised based on the needs of the citizens.

Hollin Astungar Ballundoller

# Independent auditor's report

To the City Council of the City of Reykjavik

#### **Opinion**

We have audited the accompanying Financial Statements of Reykjavíkurborg for the year 2022 which comprise the financial statements of A operations and the financial statements of A and B operations. The Financial Statements comprise the Statement of the Mayor and the City Council, the Statement of Income, the Statement of Financial Position, the Statement of Cash Flows, a summary of significant accounting policies and other explanatory information.

In our opinion, the Financial Statements present fairly, in all material respects, the municipality's financial performance in the year 2022, its financial position as at December 31, 2022, and its cash flow for the year then ended in accordance with the Icelandic Financial Statement Act and the Local Government Act.

# **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements section* of our Report. We are independent of the municipality in accordance with the Code of Ethics for Professional Accountants in Iceland, and we have fulfilled all ethical requirements therein. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the municipality's Financial Statement for the year 2022. These matters were addressed in the context of our audit of the Financial Statement and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

In our opinion, the following matters were key audit matters:

Valuation of production and distribution systems Orkuveita Reykjavíkur See note 30 and note 7 on significant accounting policies

# Explanation:

We have defined the valuation of production and distribution systems as a key audit matter in our audit of the year 2022. Orkuveita Reykjavikur's production and distribution systems are carried at revalued amount in accordance with the provisions of IAS 16. An assessment is made of the changes in construction costs of similar types of assets and both cost and accumulated depreciation are revalued accordingly. Orkuveita Reykjavikur performs impairment tests on the reporting date and recognises impairment loss if value in use is lower than book value of an asset. Revalued amount will also not be higher than value in use.

The assumptions used for revaluation and impairment tests are based on management assessments and are partly subjective. With production and distribution systems being a significant part of the consolidated financial statements of A- and B- operations, any change in assumptions can have significant effect on the income statement and balance sheet. Our work both included estimates of the revaluation assessments and the impairment tests of the production and distribution systems.

# Audit procedures:

As part of our audit, we reviewed the Orkuveita Reykjavikur's methodology for valuing the production and distribution systems and its consistency with international financial reporting standards.

We reviewed Orkuveita Reykjavikur's processes for the revaluation and impairment tests. We also reviewed the functionality of models used in the assessments.

We evaluated management assumptions by comparing to public information where applicable. Where assumptions are not based on public information, we made our own evaluation on management assumptions.

We used the work of a valuation specialist to assist in this evaluation.

# Independent auditor's report, cont.

Valuation of embedded derivatives Orkuveita Reykjavíkur See note 38 on embedded derivatives

## Explanation:

Because prices of specific electricity sales contracts with large counterparties are tied to aluminium prices, Orkuveita Reykjavíkur recognises embedded derivatives on the balance sheet. As electricity and aluminium prices are generally not closely related, financial reporting standards require the risk relating to this relationship to be evaluated specifically.

The valuation of embedded derivatives is dependant on managements assumptions as well as other exterior inputs. Because of the vulnerability of the estimate regarding changes in assumptions we assume the risk is significant regarding embedded derivatives. Furthermore, the extent of the derivative is such that changes in fair value have a material effect on the consolidated Financial Statement of A-and B- operation.

#### Audit procedures:

We have reviewed Orkuveita Reykjavikur's process. We reviewed the methodology of Orkuveita Reykjavikur and compared the managments assumptions to public information where available. Where assumptions are not based on public information, we made our own evaluation on management assumptions.

We recalculated derivative valuations and reviewed the functionality of models used in the valuation. We used the work of a valuation specialist to assist with this review.

Revenue recognition

See note 24 and note 3 on significant accounting policies

#### Explanation:

In our audit of the municipality's Financial Statement we have placed a special emphasis on revenue recognition. A- and B- operation income can be roughly diveded into three seperate income stream, that is tax revenues, contribution from the local equalization fund and other income. Revenue recognition may depend on management estimate and issues may arise regarding revenue recognition for long-term contracts and sold construction rights or allocated land. As these issues or valuation assumptions can have a significant impact on the Consolidated Financial Statement for A- and B- operations, we have defined the audit of revenues as a key audit matter.

#### Audit procedures:

During our audit, we have assessed control activities of each business unit's revenue system. We have also tested certain controls relating to revenue recognition. We have reviewed and evaluated the IT control environment of each business unit, including review of how access to finance and accounting related IT system is controlled and incorporated into the financial system and subsystems related to revenue recognition.

We have used substantive testing methods where we have for example received third party confirmation of turnover and outstanding balances at year-end from specific customers or confirmed outstanding balances by other means.

We have also performed analytical procedures where we have compared our expectations to actual revenue recognition based on changes in quantity and price.

# Independent auditor's report, cont.

#### **Other Information**

The City Council and the Mayor are responsible for all information presented by the municipality, both the Financial Statements as well as other information. Our opinion on the Financial Statement does not cover other information issued by the municipality than is discussed above. Other information are for example Statement of the Mayor and the City Council (not in excess of what our opinion states below), the municipal unaudited governance statement and report of the city's finance and risk management department. We do not confirm the information contained therein. In connection with our audit of the Financial Statements, our responsibility is to read the other information identified above when it becomes available, and in doing so, consider whether the other information is materially inconsistent with the Financial Statements

In accordance with the provisions of Article 104, paragraph 2 of the Icelandic Financial Statements Act no. 3/2006, we confirm that the report of the Mayor and the City Council accompanying the Financial Statements includes at least the information required by the Financial Statements Act if not disclosed elsewhere in the Financial Statements.

# The City Council and the Mayor's Responsibility for the Financial Statements

The City Council and the Mayor are responsible for the preparation and fair presentation of the Financial Statements in accordance with the Icelandic Financial Statement Act and the Local Government. The City Council and the Mayor are also responsible for such internal control as management determines is necessary to enable the preparation of Financial Statements that are free from material misstatements whether due to fraud or error.

In preparing the Financial Statements, the City Council and the Mayor are responsible for assessing the municipality's ability to continue as a going concern. If there are any material uncertainties relating to the going concern assumption, then there should be adequate going concern disclosures in the Financial Statements and the reason why it was decided to apply the assumption of a going concern in the preparation and presentation of the Financial Statements.

The City Council and Reykjavik's Audit Committee are responsible for overseeing the municipality's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements.

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue and Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisins of users taken on the basis of these Financial Statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design
  and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
  provide a basis for our opinion. The risk of not detecting a material misstatement resluting from fraud is higher than for one
  resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
  internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the municipality's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exist related to events or conditions that may cast significant doubt on the municipality's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusion are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the municipality to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content, of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within
  the municipality to express an opinion on the Financial Statements. We are responsible for the direction, supervision and
  performance of the municipality's audit. We remain solely responsible for our audit opinion.

# Independent auditor's report, contd.

We communicate with the City Council and the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

We have delivered an report containing the conclusion of the audit to the City Council and the Audit Committee outlining these issues and it is in accordance with this independent auditor's report.

We have not provided the municipality with any services that are considered unauthorized to provide in parallel with the audit in accordance with Act no 94/2019. We also provided the City Council and the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and communicated with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the City Council and the Audit Committee, we determine those matters that are of most significance in the audit of the Financial Statements of the current year and are therefore the key audit matters. We describe these matters in our Auditor's report unless law or regulations precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our Report because the adverse consequences of doing so would resonably be expected to outweigh the public interest benefits of such communication.

We were appointed auditors by the City Council following a tender for auditing services in July 2018, and this is the fifth consecutive financial year in which we are the City's auditors.

For and on behalf of Grant Thornton endurskoðun ehf. Reykjavík, 9 May 2022

J. Sturla Jónsson löggiltur endurskoðandi Davíð A. Einarsson löggiltur endurskoðandi

# Income Statement for the year 2022

	_	Reykjavik Municipal (Section A)			Reykjavik Group (Sections A and B)		
	Notes	2022	2022	2021	2022	2022	2021
		Financial	<b>Budget with</b>	Financial	Financial	<b>Budget with</b>	Financial
	_	Statements	Annexes	Statements	Statements	Annexes	Statements
Operating revenue	3,24						
Tax revenues	·	118.591.219	118.311.604	110.501.161	117.882.991	117.490.381	109.819.197
Contributions from Municipal Equalisation Fund		10.608.301	9.222.100	8.761.951	10.608.301	9.222.100	8.761.951
Other revenues		27.046.674	26.796.425	23.003.307	94.934.941	94.371.276	84.017.515
Total operating revenues	-	156.246.194	154.330.130	142.266.419	223.426.232	221.083.757	202.598.663
Operating expenses	4						
Wage cost and wage-related expenses	25	91.544.444	91.477.323	84.754.572	106.354.668	107.010.223	98.340.173
Changes in pension obligations, LsRb	25,44	5.466.822	2.700.000	(211.906)	5.543.616	2.700.000	(202.906)
Other operating expenses		61.395.933	55.940.556	53.690.028	72.871.458	68.758.684	62.621.742
	-	158.407.199	150.117.879	138.232.694	184.769.741	178.468.908	160.759.009
Total operating expenses	_			-			
Operating result before depreciation, EBITDA	-	( 2.161.005 )	4.212.252	4.033.725	38.656.490	42.614.849	41.839.654
Depreciation	9,10,32	(7.691.164)	(7.227.271)	( 6.528.867 )	( 23.515.214 )	( 22.124.010 )	(21.052.234)
Operating result before financial items	-	( 9.852.169 )	(3.015.020)	(2.495.142)	15.141.276	20.490.839	20.787.420
Net financial items	5,26	( 5.705.022 )	191.169	(1.354.457)	( 27.627.005 )	(14.939.515)	(12.899.248)
Operating result before tax, adjustments and							
effects of associated companies	_	(15.557.192)	( 2.823.851 )	( 3.849.599 )	(12.485.729)	5.551.324	7.888.172
Income tax	19,47	0	0	0	(1.562.849)	(1.794.280)	(4.168.956)
Value adjustment of investment properties	7,30	0	0	0	20.534.457	6.006.614	20.521.219
Share in associated companies' operating results	11,28	( 47.353 )	0	0	(36.234)	0	(32.254)
Minority interests		0	0	0	(496.653)	(715.375)	(805.786)
Operating results	27	(15.604.545)	( 2.823.851 )	(3.849.599)	5.952.992	9.048.282	23.402.394

# Statement of Financial Position 31 December 2022

# Assets

A360	Notes	s Reykjavik Municipal (Section A)		Reykjavik Group (S	Sections A and B)
	-	31.12.2022 Financial Statements	31.12.2021 Financial Statements	31.12.2022 Financial Statements	31.12.2021 Financial Statements
Fixed assets	-			-	
Intangible assets	6,29 <u> </u>	3.776.942	2.044.271	6.883.721	5.010.752
Fixed tangible assets:	7,9,10				
Real estate	30	149.614.554	134.340.046	173.917.036	158.788.230
Utilities	30	0	0	393.549.252	352.484.348
Investment properties	30	0	0	148.620.258	123.732.218
Road systems	30	34.372.029	28.973.357	34.823.546	29.420.701
Machinery and equipment	30	7.361.892	5.930.242	13.100.228	11.217.087
Lease properties	31	5.153.620	5.034.105	6.392.711	6.703.370
	- -	196.502.096	174.277.749	770.403.031	682.345.953
Investments and long-term receivables:					
Capital contributions and shares in companies	11,37	14.817.627	13.893.257	5.560.599	5.278.285
Pre-paid costs	12	8.474.839	8.859.995	8.896.143	9.300.456
Embedded derivatives	38	0	0	1.448.798	0
Derivative contracts	8	0	0	78.545	73.264
Deferred tax assets	19,47	0	0	3.759.231	3.812.930
Other long-term receivables	13,14,39	1.296.581	903.126	1.460.293	1.097.335
	- -	24.589.047	23.656.378	21.203.607	19.562.270
Total fixe	ed assets	224.868.085	199.978.398	798.490.360	706.918.975
C					
Current assets Inventories	15.40	0	0	2.486.363	1.690.650
	15,40 16	U	U	2.400.303	1.090.030
Short-term receivables:  Unclaimed revenues and receivables		18.048.559	17.634.471	25.249.646	24.034.299
Next year's paym. of own comp. long-term receivab.		18.048.339	17.034.471	23.249.040	24.034.299
Next year's payment of other long-term receivables		860.707	686.596	913.452	779.724
Receivables from own companies		274.975	340.375	473	25.611
Pre-paid costs		388.081	388.081	639.974	732.588
Embedded derivatives		388.081	388.081		
		0	0	110.312	1.548.338
Derivative contracts		0	0	346.984	17.036 6.095.000
Other receivables		2.435.681	2.176.026	5.632.000 3.470.498	3.642.971
Bank deposits and marketable securities				11.070.605	
-		10 220 004	15 276 111		14.657.369
Cash and cash equivalents	· -	10.220.904 32.228.906	15.276.111 36.501.660	21.922.047 71.842.355	30.423.739 83.647.325
	-				
Total assets	<u>-</u>	257.096.991	236.480.058	870.332.714	790.566.300

# Statement of Financial Position 31 December 2022

# **Equity and liabilities**

		Reykjavik Municipal (Section A)		Reykjavik Group (Sections A and B)		
	Notes	31.12.2022	31.12.2021	31.12.2022	31.12.2021	
		Financial	Financial	Financial	Financial	
		Statements	Statements	Statements	Statements	
Equity			_			
Equity account	43	82.610.418	91.894.777	407.605.383	369.004.546	
Minority interest		0	0	16.349.745	14.259.431	
Total equity		82.610.418	91.894.777	423.955.128	383.263.977	
Obligations						
Pension obligations	18,44	36.939.280	34.394.045	37.607.740	35.024.924	
Deferred tax liabilites	19,47	0	0	21.362.811	17.256.418	
Capital contributions from state	48	0	0	5.377.478	3.697.625	
Other obligations		0	0	77.783	69.047	
Total obligations		36.939.280	34.394.045	64.425.813	56.048.014	
Long-term liabilites						
Long-term debts	20,45	96.829.378	75.120.045	307.006.732	280.562.920	
Lease liabilities	21,46	10.492.407	9.961.099	11.625.348	11.536.136	
Embedded derivatives in electricity contracts	8,38	10.432.407	9.901.099	11.023.348	931.389	
Derivative contracts	8	0	0	40.275	332.279	
Total long-term liabilities	8	107.321.784	85.081.144	318.672.356	293.362.724	
Course Habilities						
Current liabilities  Debts to credit institutions		27.060	40.128	47.176	40.433	
Accounts payable		6.150.087	5.326.413	11.322.029	10.082.642	
Next year's payments on long-term debts	45	4.913.967	3.125.701	26.392.854	19.778.861	
Next year's payments on current liabilities, own companies	45	4.913.907	3.123.701	20.392.834	13.778.801	
Next year's payments on lease liabilities	46	1.352.812	1.121.881	1.506.743	1.266.769	
Pension obligations, short-term	44	2.664.000	2.309.000	2.701.000	2.344.000	
Accounts payable to own companies		1.631.315	554.575	301.292	101.800	
Prepayments		80.409	87.060	2.137.331	1.950.979	
Derivative contracts	8	0	0	150.384	1.584.188	
Other payables	J	13.405.858	12.541.992	18.720.608	20.741.094	
Total current liabilities		30.225.509	25.110.092	63.279.417	57.891.584	
Total liabilities and obligations		174.486.573	144.585.281	446.377.586	407.302.323	
Total equity and liabilities		257.096.991	236.480.058	870.332.714	790.566.300	
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# Statement of Cash Flows for the year 2022

		Reykjavi	k Municipal (Sed	ction A)	Reykjavik	Reykjavik Group (Sections A		
	Notes	2022	2022	2021	2022	2022	2021	
		Financial	Budget with	Financial	Financial	Budget with	Financial	
		statements	annexes	statements	statements	annexes	statements	
Cash flows from operating activities								
Operating results		(15.604.545)	(2.823.851)	(3.849.599)	5.952.992	9.048.282	23.402.394	
Adjustments not affecting cash flow:								
Gain on sold assets		(5.509.227)	(5.400.000)	(4.321.419)	(5.584.933)	(5.400.000)	(4.115.959)	
Depreciation	32	7.691.164	7.227.271	6.528.867	23.515.214	22.124.010	21.052.234	
Indexation, discounts and exch.rate differences	5	6.640.918	1.425.711	2.690.664	17.445.958	4.922.916	7.858.058	
Embedded derivatives, change	38	0	0	0	(587.908)	1.097.031	(4.101.758)	
Value adjustment of investment properties	30	0	0	0	(20.534.501)	(6.006.614)	(20.521.219)	
Effect of own companies and minority interests		47.353	0	0	532.887	715.375	838.040	
Changes in pension obligations	44	5.466.822	2.700.000	(211.906)	5.543.616	2.700.000	(202.739)	
Changes in deferred taxes	47	0	0	0	(260.888)	(1.585.642)	(42.106)	
Write-down, long-term assets		( 782.223 )	( 600.000 )	(712.297)	(782.223)	( 600.000 )	(712.297)	
Write-down, government capital contribution		0	0	0	(7.914)	0	17.252	
Working capital provided by operating activities		(2.049.736)	2.529.131	124.311	25.232.301	27.015.360	23.471.901	
Changes in operating assets and liabilities:								
Inventories decrease (increase)		0	0	0	(795.717)	24.894	(32.075)	
Current receivables (increase) decrease		(526.839)	200.000	(3.960.144)	(229.859)	426.481	(4.360.146)	
Current liabilities (decrease) increase		1.779.481	1.008.464	1.492.206	(1.234.871)	895.487	4.192.049	
Contributions to pension payments	44	( 2.566.587 )	( 2.450.000 )	(2.269.201)	( 2.603.800 )	( 2.450.000 )	(2.304.516)	
Prepaid contribution to Brú pension fund, changes		385.156	385.156	373.486	404.282	404.284	392.614	
Change in operating assets and liabilities		( 928.789 )	( 856.380 )	(4.363.653)	(4.459.965)	( 698.855 )	( 2.112.075 )	
Net cash provided by operating activities	i	( 2.978.525 )	1.672.751	(4.239.342)	20.772.336	26.316.505	21.359.826	
Investment activities	23							
Investments in fixed tangible assets	30	(23.989.312)	( 22.746.200 )	(17.105.648)	(44.402.259)	(45.360.783)	( 35.830.050 )	
Investment in investment properties	30	0	0	0	(3.552.513)	(3.988.014)	(2.952.453)	
Investments in intangible assets	29	(2.286.449)	(2.239.000)	(1.194.947)	(2.894.271)	(2.879.216)	(1.714.813)	
Paid road construction fees	30	1.686.962	3.600.000	1.964.804	1.686.962	3.600.000	1.964.804	
Sales of building rights		4.843.708	5.000.000	3.926.031	4.843.708	5.000.000	3.926.031	
Proceeds from sale of fixed tangible assets		265.675	400.000	1.613.975	713.667	400.000	791.816	
Change in shareholdings		(971.723)	(1.917.023)	(1.257.240)	(318.549)	4.344.111	(271.339)	
Short-term investments		984.408	0	44.388	3.024.108	0	1.001.280	
Long-term receivables, change		610.228	1.070.000	4.531.256	693.477	1.149.990	1.252.309	
Investment activities		( 18.856.504 )	(16.832.223)	(7.477.381)	( 40.205.669 )	(37.733.913)	( 31.832.414 )	
Financing activities								
Capital contributions from state		0	0	0	1.017.353	591.201	823.771	
New long-term borrowings	45	21.895.069	25.000.000	23.117.701	33.258.550	39.743.975	41.369.061	
Repayments of long-term liabilities	45	(3.878.653)	(3.590.908)	(2.750.660)	(21.946.075)	(24.842.563)	(25.027.190)	
Payments on lease liabilities	46	(1.223.527)	(1.110.960)	(1.052.709)	(1.282.033)	(1.110.960)	(1.116.383)	
Derivative contracts paid		0	0	0	0	(122.246)	0	
Paid-in capital		0	0	0	400	0	325	
Short-term borrowings, change		(13.068)	0	(495.479)	92.669	(69.144)	(1.265.517)	
Dividends paid		0	0	0	(258.439)	( 362.684 )	(258.440)	
Other financing activities		16 770 933	0 209 122	63.069	10 883 434	12 927 570	63.069	
Financing activities	'	16.779.822	20.298.132	18.881.923	10.882.424	13.827.579	14.588.695	
(Decrease) Increase in cash and cash equivalents		(5.055.208)	5.138.660	7.165.199	(8.550.909)	2.410.171	4.116.107	
Cash and cash equivalents at beginning of year		15.276.111	14.546.655	8.110.912	30.423.739	25.833.077	26.318.982	
Effect of changes in proportion of holdings on cash		-	-	_	(66)	0	459	
Effect of currency fluctuations on cash	47	0	10.005.215	0	49.283	(6.792)	(11.809)	
Cash and cash equivalents at year-end	17	10.220.904	19.685.315	15.276.111	21.922.047	28.236.457	30.423.739	
Investment and financing activities without cash flow e	effect							
New lease assets	31	(814.363)	0	(143.944)	(1.072.829)	0	(211.781)	
New lease liabilites	46	814.363	0	143.944	1.072.829	0	211.781	
Proceeds from sale of fixed tangible assets		475.010	0	0	475.010	0	0	
Long-term receivables, change		(475.010)	0	0	(475.010)	0	0	
Investments in fixed tangible assets		0	0	0	(149.491)	0	0	
Current liabilities (decrease) increase		0	0	0	149.491	0	0	

#### 1. Information on the Municipality

Reykjavíkurborg (the City of Reykjavík), the capital city of Iceland, is a municipality with a population of 139,610 as at 1 December 2022. The municipality's offices are located in Reykjavík City Hall.

The principles of administration and operation of local governments are provided for in the Local Government Act No. 138/2011.

#### 2. Basis of preparation

The financial statements of Reykjavíkurborg (the City of Reykjavík) include annual accounts for the operating units pertaining to Reykjavík Municipal (Section A) and a consolidated statement for the City's entire operations, Reykjavík Group (i.e. consolidated Sections A and B), as stipulated in Article 60 of the Local Government Act No. 138/2011.

Reykjavík Municipal comprises activities which are partly or entirely funded by tax revenues. These include Aðalsjóður (the City's Operations Fund) and Eignasjóður (Real Estate Fund). Section B comprise financially independent companies where the City holds 50% of the shares or more. These companies are largely funded by income generated by the services they provide. The companies in Section B are Aflvaki hf. (development/investment agency), Faxaflóahafnir sf. (Associated Icelandic Ports), Félagsbústaðir hf. (Reykjavík Social Housing), Íþrótta- og sýningahöllin hf. (Sport and Exhibition Centre), Malbikunarstöðin Höfði hf. (Asphalt Station Hofdi), Jafnlaunastofa sf. (Equal Wage Office) Orkuveita Reykjavíkur (Reykjavík Energy), Slökkvilið höfuðborgarsvæðisins bs. (Capital District Fire and Rescue Service), Sorpa bs. (Capital Area Waste Disposal Company) and Strætó bs. (Metropolitan Bus Transportation Company) and Thjodarleikvangur ehf. (National stadium).

The financial statements have been prepared on the historical cost basis and comply with the Local Government Act, the Financial Statements Act No. 3/2006, Regulation No. 696/2019 on the presentation and contents of financial statements and consolidated financial statements, and Regulation No. 1212/2015 on the accounting, budgeting and financial statements of municipalities.

Included in the consolidated financial statements for Reykjavík Group are the financial statements of Orkuveita Reykjavíkur and Félagsbústaðir hf., which have been prepared in accordance with International Financial Reporting Standards (IFRS). The most significant deviations from the accounting policies for municipalities are:

- a part of fixed tangible assets has been restated at fair market value:
- embedded derivatives are stated at fair market value;
- shares in companies are stated at fair market value;
- other assets and liabilities are stated at fair market value.

The financial reporting of jointly owned municipal entities and partnership companies where the City of Reykjavík is a majority holder is in this annual financial statement included in the condensed accounts of the City of Reykjavík based on the proportional liability of the City according to Regulation 1212/2015, as amended by Regulation 230/2021. The amendments took effect as of 1 January 2021. Previously, the accounts of these jointly owned municipal entities and partnerships were included fully in the condensed financial statements of the City of Reykjavík.

The financial statements are largely based on the same accounting policies as the previous year.

Balances between Reykjavik Municipal entities and inter-unit transactions are eliminated in the financial statements for Reykjavik Municipal. Balances between Section A and Section B entities and inter-unit transactions are eliminated in the consolidated financial statements. Balances between operating entities and inter-unit transactions include real estate tax levies, rent collected by the Real Estate Fund and other inter-unit transactions relating to purchases of goods and services. They also include interest calculated on balances and long-term liabilities resulting from transfers of assets and investments.

# **Accounting policies**

# 3. Income recognition

Tax revenues are recognised on the date of levying, but balancing provisions are made for uncollected tax revenues. Tax revenues include municipal income tax, property tax and contributions to and from the Municipal Equalisation Fund, in addition to other revenues which are equivalent to taxes, such as plot rents.

Capital expenditure and collection of construction fees are recognised in the Income Statement as decrease in construction costs and are recognised as a deduction from depreciation over the assets' anticipated useful life. Proceeds from sales of goods and services are generally recognised in the Income Statement at the time that ownership and the right to claim have been transferred to the buyer. The same applies to grants.

Accrued interest income is recognised in the Income Statement based on the principal of debt and the terms of interest-bearing claims. Dividends are recognised in the Income Statement on the date of dividend declaration.

Profit or loss on the sale of fixed tangible assets is the calculated difference between their selling price and book value. The difference is recognised in the Income Statement as operating revenues or expenses accordingly.

#### 4. Expense recognition

Expenses are recognised in the Income Statement at the time that they are incurred and the seller's right to claim has been established.

# 5. Indexation and exchange-rate criteria

Assets and liabilities which are indexed or denominated in foreign currency are recognised in the financial statements at the indexation or exchange rate applying at year-end 2022. Accrued indexation and exchange-rate differences are recognised in the Income Statement.

#### 6. Intangible assets

Geothermal rights are capitalised in the Statement of Financial Position as an intangible asset at their depreciated cost price. Geothermal rights are separated from land on acquisition. Preparation costs are capitalised in the Statement of Financial Position as intangible assets if there is a reasonable probability that the work will generate revenues later. Cost is expensed over the projected utilisation time. Other intangible assets are assessed at cost value, net of accrued depreciation and impairment.

#### 7. Capitalisation of fixed tangible assets

Fixed tangible assets, other than plots and land for which the municipality receives lease income, are recognised as assets at cost, net of depreciation, based on their estimated useful life. The cost of operational assets consists of their purchasing price and the costs incurred from their acquisition and improvements. Purchases of tools and equipment for Reykjavik Section A under ISK 2.5 million are expensed, with the exception that equipment which is subject to compulsory registration is capitalised.

Leased assets are real estate that the municipality leases pursuant to lease agreements with a minimum term of three years and no option of termination by the municipality within a year from their starting date.

The cost of a leased asset is regarded as its fair value on the date of the contract or the net present value of the minimum lease payments under the lease agreement, if lower.

Plots and land for which the municipality receives lease income are entered at fair value or net present value of future revenues pursuant to the current lease agreements, if lower. Plots and land are revalued on a regular basis. Revaluation of plots and land is recognised as equity.

The distribution and production systems of Orkuveita Reykjavikur and operational assets of Íprótta- og sýningahöllin hf. are recognised at restated value in the Statement of Financial Position for Reykjavik Group, which is their fair market value on the restatement date, net of any additional depreciation from that time. Revaluation of these assets is undertaken on a regular basis. All increases in valuation are recognised as equity. Depreciation of the restated value is recognised in the Income Statement.

Investment properties are properties owned by Félagsbústaðir hf. with the object of generating rent revenue. Investment properties are recognised at fair value in accordance with International Financial Reporting Standards (IFRS). The evaluation of investment properties is based on the official real estate evaluation of the Icelandic National Registry. According to information from the National Registry, the official real estate evaluation is fair value estimated in real estate market transactions. The evaluation is performed in May each year based on pricing in February of the same year. The new evaluation comes into effect at the end of the year. The real estate evaluation covers both the buildings and the plots and is divided into building evaluation and plot evaluation. The real estate evaluation is extrapolated based on the building cost index until the end of the year. However, real estate valuation is adjusted take account of encumbrances on the assets. Changes in the evaluation of investment properties are recognised under the item value adjustment of investment properties in the Income Statement. Investment properties are not amortised.

# 8. Financial instruments

A financial instrument is categorised as a financial asset or liability at fair value in the Income Statement in the case of trading assets or trading liabilities, or if they are recognised as financial instruments at fair value in the Income Statement at their initial entry in the accounts. Financial assets and liabilities at fair value in Orkuveita Reykjavíkur's Income Statement are recognised at fair value in the Statement of Financial Position. Changes in fair value are recognised in the Income Statement.

Embedded derivatives are separated from the host contract and recognised separately if the economic characteristics and risks of the host contract and the embedded derivative are not closely related, or if another instrument with the same provisions as the embedded derivative would be defined as a derivative, and the mixed contract is not recognised at fair value in the income statement. Orkuveita Reykjavíkur uses derivatives to hedge against currency, interest and aluminium price risk. Derivative contracts are recognised at fair value in the Statement of Financial Position, and changes in fair value are recognised in the Income Statement.

#### 9. Depreciation of fixed tangible assets, other than leased assets

Depreciation is calculated as a fixed percentage based on the estimated useful life of the asset until scrap value is reached. In general, scrap value corresponds to one-year's depreciation, not exceeding 10% of the original price. Plots and land from which the municipality generates lease revenue are not depreciated. The estimated useful life of fixed assets is as follows:

General purpose buildings, offices and schools	25-50 years
Other buildings	25-50 years
Plots and land for planning	25 years
Road system	25 years
Orkuveita Reykjavíkur, distribution systems	9-90 years
Orkuveita Reykjavíkur, production systems	7-60 years
Vehicles, machinery and equipment	3-25 years

## 10. Depreciation of leased assets

The depreciation of leased assets is calculated as a fixed percentage based on lease period or estimated useful life, if shorter. If it is known that the municipality will acquire the leased asset at the end of the lease period, the useful life of the asset in question is used. The estimated useful life of leased assets is as follows:

Real estate	2-26 years
land	10-99 years

## 11. Capital contributions and shares in companies

Capital contributions in accordance with Act No. 52/2016 on general apartments, which municipalities are permitted to allocate for the construction and purchase of general apartments in order to encourage the supply of affordable rental apartments, are capitalised at cost, if reimbursement has been required. If reimbursement is not required, they are expensed at payment date.

In the financial statements of Reykjavík Municipal, shares in companies, jointly owned municipal agencies and own enterprises are entered at cost, although the book value at year-end 2001 remains unchanged in the financial statements. The financial statements of Reykjavík Municipal focus primarily on the use of tax revenues, and therefore shares in the results of other companies are not recognised. Contributions from Reykjavík Municipal to the operations of jointly owned B operations companies constitute part of the cost of the respective segments of Reykjavík Municipal.

In the consolidated financial statements of Reykjavík Group, shares in associated companies are recognised according to the equity method. The equity method entails that the City's share in the results and equity of associated companies is recognised in the financial statements. The fair value of shares categorised as financial assets for sale is determined through recognised evaluation methods, except in cases where the price in recent transactions is used as a reference. Other equity shares are recognised at cost.

The write-down of shares in companies that have suffered impairment is calculated and entered in the annual financial statement following assessment.

## 12. Pre-paid cost

Pre-paid cost due to settlement with Brú Pension Fund, cf. Act No. 127/2016, is divided into supplementary pension fund, which is expensed over 30 years, and contribution to prudential fund, which is expensed over 20 years, from the 1st of July 2017.

## 13. Long-term receivables

Long-term receivables are recognised in the Statement of Financial Position in accordance with their credit terms, less a provision for losses. Current maturities and payments in arrears are recognised among current assets in the Statement of Financial Position.

# 14. Provision for losses

Long-term receivables, outstanding tax revenue and other short-term receivables have been evaluated with regard to risk of loss and a provision is made in the financial statements with an indirect depreciation. This provision does not represent a final write-off but a reserve is created to meet possible losses. Changes in the provision based on actual losses during the year are recognised in the Income Statement.

# 15. Inventories

Inventories are valued at cost price or day trade price, if lower.

#### 16. Short-term receivables

Short-term receivables are recognised at nominal value, less exchange rate difference and accrued interest in the case of interest-bearing receivables. A provision has been made to meet possible losses.

## 17. Cash and cash equivalents

Cash and cash equivalents consist of cash, demand deposits with banks and market securities.

#### 18. Obligations

Pension obligations for the benefit of the City's employees are recognised as a long-term liability in the Balance Sheet based on actuarial assessment. Changes in the liability during the year are recognised in the Income Statement. Projected next year's payments due to pension obligations are recognised among short term liabilities. See furtner note 44.

## 19. Deferred income tax liability and assets

The deferred income tax liability and assets of entities in Section B which are subject to income tax have been calculated and recognised in the financial statements. The calculation is based on the temporary difference between the tax return on the one hand, and the financial statements, on the other hand. This difference is due to the fact that tax assessments are based on rules which differ from those governing financial statements.

Calculation of deferred tax assets and liabilities is based on the expected tax rate in effect when temporary differences are to be reversed, based on the legislation in effect at the reporting date.

According to the current tax legislation, transferable tax losses can be used against taxable revenues 10 years from their formation. The application of transferable tax loss has been assessed and calculations have been made regarding taxable revenues for the next few years. The income tax balance for transferable loss is recognised to the extent that it is believed to be of use.

# 20. Long-term liabilities

Long-term liabilities are recognised in the Statement of Financial Position at year-end in accordance with the applicable credit terms. Next year's instalments are recognised as short-term liabilities.

## 21. Lease debts

At the original recognition of an obligation relating to lease agreements, the lease debt is entered at the fair value of the leased asset or the net present value of the lease agreement, if lower. Minimum lease payments are divided into interest costs and instalments on the balance of debts. The interest costs are spread over the lease period based on effective interest.

Minimum lease payments are the payments that a lessee is required to pay during the contract term, excluding conditional rent, as well as maintenance, service costs, insurance and taxes, which are paid by the lessor.

Calculation of the net present value of minimum lease payments is based on the lessor's required rate of return when it can be determined; if not, the net present value is based on the credit terms of the municipality for new capital at the date of the contract.

# 22. Budget

The budget with annexes is a part of the financial statements and is included in the Income Statement, the Statement of Cash Flows and the Notes.

# 23. Statement of Cash Flows

Investments affecting net cash are recognised among investment activities in the Statement of Cash Flows.

# 24. Operating revenue

Operating revenue is itemised as follows:	Section	on A	Section A and B		
	2022	2022	2022	2022	
	Financial	<b>Budget with</b>	Financial	Financial	
	Statements	Annexes	Statements	Statements	
Tax revenues					
Municipal income tax:					
Paid municipal income tax	106.058.911	104.515.308	106.058.911	104.515.308	
Share of Municipal Equalisation Fund in income tax	(5.624.336)	(5.542.478)	(5.624.336)	(5.542.478)	
Share of Mun.Eq.Fund in tax relating to the disabled	(7.231.289)	(7.126.044)	(7.231.289)	(7.126.044)	
	93.203.285	91.846.786	93.203.285	91.846.786	
Postpaid municipal income tax	3.490.021	2.556.187	3.490.021	2.556.187	
Tax changes	(733.407)	0	(733.407)	0	
Amortisation of tax revenues	(580.766)	0	(580.766)	0	
Changes to write-offs	( 750.000 )	0	( 750.000 )	0	
	94.629.134	94.402.973	94.629.134	94.402.973	
Property tax					
Property tax	21.946.575	21.951.663	21.305.002	21.201.403	
Plot rent	2.013.327	1.956.969	1.946.672	1.886.004	
Write-off/depreciation of property tax revenues, change	2.183	0	2.183	0	
	23.962.085	23.908.631	23.253.857	23.087.408	
Total tax revenues	118.591.219	118.311.604	117.882.991	117.490.381	
Contributions from Municipal Equalisation Fund					
Contribution for the disabled	7.970.512	6.758.708	7.970.512	6.758.708	
Municipal Equalisation Fund, other contributions	2.637.788	2.463.392	2.637.788	2.463.392	
	10.608.301	9.222.100	10.608.301	9.222.100	
Other income					
Fees for services provided	12.773.793	11.920.281	24.267.602	17.050.841	
Income from assets	29.872.835	29.647.877	31.348.066	35.968.536	
Other repayments	8.703.005	5.612.216	12.707.090	9.228.725	
Other income	2.980.654	5.819.985	65.641.496	66.453.165	
Sales of building rights	4.843.708	5.000.000	4.843.708	5.000.000	
Gain from sale of assets	665.518	400.000	742.109	400.000	
Inter-unit transactions eliminated	( 32.792.839 )	(31.603.933)	(44.615.130)	(39.729.991)	
	27.046.674	26.796.425	94.934.941	94.371.276	
Total operating revenue	156.246.194	154.330.130	223.426.232	221.083.757	

# 25. Wage cost and wage-related expenses

Wage cost and wage-related expenses	Section	on A	Section A and B		
	2022	2022	2022	2022	
Operating revenue is itemised as follows:		<b>Budget with</b>		Financial	
<u>-</u>	Statements	Annexes	Statements	Annexes	
Wages	75.642.827	74.951.950	88.580.206	89.064.551	
Wage-related expenses	17.905.847	15.932.297	21.002.484	17.344.548	
	93.548.674	90.884.246	109.582.691	106.409.099	
Changes in accrued vacation obligations	216.614	1.008.464	271.806	1.016.512	
	(	( )	( )	(	
Capitalised and refunded wages	( 2.220.844 )	( 415.387 )	(3.499.830)	( 415.387 )	
Wages and payroll exp. less charged pens. contrib	91.544.444	91.477.323	106.354.668	107.010.223	
Changes in pension obligations LsRb	5.466.822	2.700.000	5.543.616	2.700.000	
Total wage cost and wage-related expenses	97.011.266	94.177.323	111.898.284	109.710.223	

9.926 Average full-time equivalent positions .....

The salaries of the City of Reykjavik's senior management are itemised in note 58.

# 26. Financial income and financial expenses

Financial income and (expenses) are itemised as follows:	Section A	Section A and B
Dividends on equity shares	4.321.070	211.835
Profit from sale of holdings in companies	0	0
Risk charge for guarantees	457.422	(34.061)
Interest income and indexation	103.894	583.020
Interest expenses and indexation	(10.392.780)	(29.333.453)
Financial income tax	(190.604)	(212.334)
Hedge contracts	0	(1.335.910)
Exchange rate difference	(4.024)	142.592
Changes in fair value	0	2.351.307
Total financial income and (expenses)	(5.705.022)	( 27.627.005 )

. Municipal Fund	F	inanacial Statements		2022 Budget with Annexes
<del>-</del>	Expenses	Revenues	Balance	Net
Tax revenue		131.382.128	( 131.382.128)	( 129.755.592 )
Department of Finance and Risk Managment	1.522.748	61.165	1.461.583	1.445.217
Contribution to B operation companies	4.382.124	0	4.382.124	4.354.823
Department of Sports and Leisure	12.576.568	2.184.316	10.392.252	10.344.071
Department of Culture and Tourism	6.847.366	599.160	6.248.206	6.200.741
Department of Human Resources	415.585	40.278	375.307	375.038
Department of Education and Recreation	74.866.700	5.383.271	69.483.430	67.602.804
Central administration offices	1.980.936	120.561	1.860.375	1.942.847
Department of Environment and Planning	17.900.516	4.833.255	13.067.261	12.395.961
Department of Welfare	49.250.862	9.231.394	40.019.467	38.823.019
Department of Service and Innovation	4.804.031	1.752.260	3.051.771	3.049.877
Joint expenses	9.523.268	792	9.522.477	5.217.483
	184.070.704	155.588.580	28.482.124	21.996.288
Financial income and financial expenses	653.546	10.292.875	(9.639.329)	(8.498.560)
Municipal Fund total	184.724.250	165.881.455	18.842.795	13.497.728

# 27. Municipal Fund, continued:

'. Municipal Fund, continued:	-	land of the land o		2022
	F.	inanacial Statements 2022		Budget with
<del>-</del>	F	Revenues	Balance	Annexes Net
Paulia (l. Manisinal (Castian A) apparientians	Expenses	kevenues	вагапсе	Net
Reykjavík Municipal (Section A) organisations Real Estate Fund	22 442 262	25 604 644	( 2 220 254)	(40.672.070.)
	32.443.363 ( 40.629.117 )	35.681.614 ( 40.629.117 )	( 3.238.251) 0	(10.673.878)
Internal transactions in A operation	176.538.495	160.933.952	15.604.544	2.823.851
Section B companies				
Aflvaki hf.	1.106	0	1.106	535
Faxaflóahafnir sf	3.000.792	5.549.485	(2.548.693)	( 256.805 )
Félagsbústaðir hf.	9.268.608	25.724.745	(16.456.137)	(5.934.898)
Íþrótta- og sýningahöllin hf	743.187	622.741	120.446	15.557
Jafnlaunastofa sf	42.590	41.557	1.034	0
Malbikunarstöðin Höfði hf.	1.338.616	1.348.792	(10.175)	112.319
Orkuveita Reykjavíkur	49.049.569	57.489.969	(8.440.401)	(11.131.408)
Slökkvilið höfuðborgarsvæðisins bs	2.399.186	2.453.959	(54.773)	24.649
Sorpa bs	2.872.313	3.260.659	(388.346)	(260.412)
Strætó bs.	5.871.206	5.400.937	470.268	136.792
Þjóðarleikvangur ehf	9.965	33.662	( 23.697 )	0
	74.597.136	101.926.505	(27.329.369)	(17.293.671)
Share in associated companies' results	0	( 3.832)	3.832	0
Minority interest	0	( 496.653 )	496.653	715.375
Section B total	74.597.136	101.426.020	( 26.828.883)	( 16.578.296)
Internal transactions in section B	( 12.555.840)	( 17.827.186)	5.271.346	4.706.163
Reykjavík Group (Section A and B) total	238.579.792	244.532.785	(5.952.993)	( 9.048.282)

The results of financial income and expenses of Reykjavík Group organisations and section B companies are recognised as income or expenses, as applicable.

# 28. Share in the results of associated companies

Shares in the results of associated companies are itemised as follows:	Section A and B
Minjavernd hf.	32.402
Orkuveita Reykjavíkur - associated companies	3.159
Sorpa - associated company	673
	36.234

# 29. Intangible assets

Section A			
		•	
	a	nd Development	
Software	Software	assets	Total
3.424.781	8.911.528	0	8.911.528
0	(1.619.309)	1.619.309	0
2.286.449	2.903.567	(9.296)	2.894.271
( 596.873 )	( 596.873 )	0	( 596.873 )
5.114.357	9.598.913	1.610.013	11.208.926
1.380.510	3.900.776	0	3.900.776
0	( 465.206 )	465.206	0
553.778	1.014.853	6.448	1.021.301
( 596.873 )	( 596.873 )	0	( 596.873 )
1.337.415	3.853.549	471.655	4.325.204
3.776.942	5.745.363	1.138.359	6.883.722
	Software  3.424.781 0 2.286.449 (596.873) 5.114.357  1.380.510 0 553.778 (596.873) 1.337.415	Software Software  3.424.781 8.911.528 0 (1.619.309) 2.286.449 2.903.567 (596.873) (596.873) 5.114.357 9.598.913  1.380.510 3.900.776 0 (465.206) 553.778 1.014.853 (596.873) (596.873) 1.337.415 3.853.549	Software         Software         Geothermal rights and Development assets           3.424.781         8.911.528         0           0         (1.619.309)         1.619.309           2.286.449         2.903.567         (9.296)           (596.873)         (596.873)         0           5.114.357         9.598.913         1.610.013           1.380.510         3.900.776         0           0         (465.206)         465.206           553.778         1.014.853         6.448           (596.873)         (596.873)         0           1.337.415         3.853.549         471.655

The estimated useful life of software is 5-7 years. Geothermal rights have an undetermined useful life and are entered at cost price, net of impairment. Geothermal rights are separated from land on acquisition.

# 30. Fixed tangible assets

Section A are itemised as follows:		Sect	ion A	
Total value	Real estate	Road system	Machinery and equipment	Total
Balance at the beginning of the year	198.838.411	38.002.017	13.408.180	250.248.608
Re-classification of assets	(417.004)	417.004	(1.729.508)	(1.729.508)
Revaluation of plots and land at year-end	6.320.186	0	(1.725.500)	6.320.186
Additions during the year	13.162.070	8.202.852	2.624.391	23.989.312
Road construction fees	13.102.070	(1.686.962)	2.024.391	(1.686.962)
Sold or disposed of during the year	( 523.408 )	(1.080.302)	(12.225)	(535.633)
Balance at year-end	217.380.254	44.934.910	14.290.839	276.606.004
Depreciations				
Balance at the beginning of the year	64.498.366	9.028.660	7.477.939	81.004.964
Re-classification	0	0	(1.729.508)	(1.729.508)
Depreciations during the year	3.716.799	1.534.221	1.191.519	6.442.539
Sold or disposed of during the year	( 449.465 )	0	(11.002)	(460.467)
Balance at year-end	67.765.700	10.562.881	6.928.947	85.257.529
Book value at year-end	149.614.554	34.372.029	7.361.892	191.348.475
Depreciation rate	2% - 13%	4%	5% - 25%	
_		Section	A and B	
	Real estate	Utilities	Road system, mach.	Total
Section A and B are itemised as follows:			& equipm.	
Total value				
Balance at the beginning of the year	240.747.695	698.942.389	63.492.044	1.003.182.127
Effect of holding changes in jointly owned entities	( 427 )	0	(326)	( 753 )
Re-classification of assets	(416.971)	(2.525.459)	(526.313)	(3.468.743)
Revaluation	6.164.664	61.917.634	0	68.082.298
Additions during the year	14.413.933	17.974.374	12.163.444	44.551.750
Translation difference	0	11.719.890	0	11.719.890
Road construction fees	0	0	(1.686.962)	(1.686.962)
Sold or disposed of during the year	( 1.265.456 )	36	( 289.456 )	( 1.554.876 )
Balance at year-end _	259.643.438	788.028.863	73.152.430	1.120.824.731
Depreciations				
Balance at the beginning of the year	81.959.465	346.458.041	22.854.257	451.271.762
Effect of holding changes in jointly owned entities	(93)	0	(200)	( 293 )
Re-categorisation of assets	0	(2.525.232)	(1.121.949)	(3.647.181)
Revaluation	0	34.549.878	0	34.549.878
Depreciations during the year	4.675.206	13.328.213	3.700.081	21.703.500
Depreciation re. recycling facility commitments	11.079			11.079
Translation difference	0	2.668.674	0	2.668.674
Sold or disposed of during the year	( 919.255 )	36	( 203.532 )	(1.122.751)
Balance at year-end _	85.726.402	394.479.610	25.228.656	505.434.668
Book value at year-end	173.917.036	393.549.252	47.923.774	615.390.063
Depreciation rate	2% - 20%	1% - 14%	4% - 33%	

## Mortgages:

The properties of Félagsbústaðir hf. are mortgaged to secure the balance of debts amounting to ISK 23,565 million at year-end. In addition, the company has signed two bonds with its commercial bank in the aggregate amount of ISK 3,725 million, which are also secured by a mortgage on the company's properties. A long-term loan to Félagsbústaðir hf. guaranteed by Reykjavíkurborg amounted to ISK 31,785 million at the end of the year. The debts of Íþrótta- og sýningarhöllin hf. (Sports and Exhibition Hall ) in the amount of ISK 2,361 million are secured by a mortgage on the company's property and a lease contract with the City of Reykjavík.

# 30. Fixed tangible assets, continued:

Investment properties are itemised as follows:

	Section A	Section A and B
Total amount		
Balance at the beginning of the year	0	123.732.218
Revaluation during the year	0	21.580.921
Additions during the year	0	3.552.513
Sold during the year	0	( 245.394 )
Balance at year-end	0	148.620.258

The presentation of Félagsbústaðir hf. in the consolidated financial statements is based on fair value measurement. Valuation changes resulting from fair value measurements are recognised in the Income Statement.

Orkuveita Reykjavikur performs a special re-evaluation of its production systems and the re-evaluation extends to assets used for the production of electricity, hot water and cold water. The fair value of production assets is determined by the depreciated and restated cost price. This entails that changes in the building cost of similar assets are assessed and both the cost price and accumulated depreciation are re-assessed in accordance with those changes. The same method is applied in determining the fair value of Orkuveita Reykjavikur's distribution systems, which have been subject to a special re-evaluation. Re-evaluated distribution systems are used for operations that require special permits, and the income limit is primarily based on changes in the building cost index. This is taken into consideration when determining fair value.

The permanent fixed assets of Íþrótta- og sýningahöllin hf. are recognised at the re-evaluated cost price, net of depreciation.

# 31. Leased properties

Leased properties are itemised as follows:	Section A	Section A and B
Balance at the beginning of the year	12.304.907	14.331.797
Additions during the year	814.363	1.072.829
Written off over the year	(102.068)	(102.068)
Indexation	0	(593.074)
	13.017.202	14.709.484
Depreciation at the beginning of the year	7.270.802	7.628.427
Depreciation during the year	694.847	790.413
Written off over the year	(102.068)	(102.068)
	7.863.582	8.316.772
Book value at year-end	5.153.620	6.392.711
Depreciation rate	4% - 17%	1% - 50%

# 32. Depreciation and impairment

Depreciation and impairment in the income statement are itemised as follows:	Section A	Section A and B
Depreciation of fixed tangible assets, see note 30	6.442.539	21.703.500
Depreciation re. recycling facility, see note 30	0	11.079
Depreciation of intangible assets, see note 29	553.778	1.021.301
Depreciation of leased properties, see note 31	694.847	790.413
Depreciation during the year	7.691.164	23.526.294
Recognised in the income statement	7.691.164	23.515.214
Recognised as a reduction of obligations	0	11.079
	7.691.164	23.526.294

# 33. Investments in fixed tangible assets and intangible assets

Investments of section A during the year are itemised as follows:	2022 Financial Statements	2022 Budget with annexes
Intangible assets:		
Software	2.286.449	2.239.000
Intangible assets total	2.286.449	2.239.000
Property, machinery and equipment:		
Culture	2.598.384	1.706.000
Education	6.746.831	6.649.000
Sports and leisure	4.155.652	4.094.000
Social Services	238.672	242.000
Bílastæðasjóður (Reykjavik Parking Services)	243.762	252.000
Machinery and equipment	1.337.377	1.269.000
Building plots, land and planning properties	457.720	446.000
Renovation and major maintenance of buildings	8.063	9.000
Total property, machinery and equipment	15.786.461	14.667.000
Road system		
Road construction	7.436.427	7.312.200
Improvements and major maintenance of roads	766.425	767.000
Road construction fees over the year	(1.686.962)	( 3.600.000
Road system total	6.515.889	4.479.200
Total capitalised investment	24.588.799	21.385.200
Road construction fees over the year	1.686.962	3.600.000
Gross investment section A	26.275.761	24.985.200
Investments of section B during the year are itemised as follows:		
Faxaflóahafnir sf.	762.111	1.427.990
Félagsbústaðir hf.	3.566.393	3.988.014
Orkuveita Reykjavíkur	21.166.802	20.584.657
Slökkvilið höfuðborgarsvæðisins bs.	51.218	225.620
Strætó bs	54.302	293.306
Sorpa bs	307.746	559.227
Other section B companies	366.140	164.000
Investments of section B	26.274.712	27.242.813
Inter-unit transactions eliminated	(1.551.940)	C
	50,000,500	52.222.044
Total investment of Reykjavík Group in fixed tangible assets during the year =	50.998.533	52.228.013
Selling price of building rights, plots and road construction fees are itemised as follows:		
	2022	2022
	Financial	Budget with
Selling price of fixed assets:	Statements	annexes
Road construction fees section A	1.686.962	3.600.000
Sold building rights section A		
Join Dully Henry Section A	4.843.708	5.000.000
<u>-</u>	6.530.671	8.600.000

# 34. Selling price of building rights, plots and road construction fees continud:

. Selling price of building rights, plots and road construction fees continud:	2022	2022
Selling price of fixed assets:	Financial	<b>Budget with</b>
	Statements	annexes
Selling price of fixed assets of section A	265.675	400.000
Selling price of fixed assets of section B	1.999.932	0
Inter-unit transactions eliminated	( 1.551.940 )	0
	713 667	400 000

# 35. Official value and insurance value of buildings

Fire insurance valuation, the official property valuation and book value of real estate are	Section A	Section A and B
itemised as follows at year-end 2022:		
Official property valuation of buildings	136.613.602	193.999.114
Official property valuation of plots	36.399.965	70.619.499
Fire insurance valuation	244.803	74.444.571
Book value	149.614.554	173.917.036
Book value of investment property	0	148.620.258

Fire insurance valuation, official property value and book value of properties owned by jointly owned companies are based on the liability share of the City of Reykjavik at year-end 2021.

# 36. Insurance value of liquid assets

According to a resolution of the City Council, liquid assets of section A are not specifically insured, except in the case of statutory liability insurance. The insurance value of liquid assets of Section B amounted to ISK 496,609 million at year end 2022 based on the liability share of the City of Reykjavík in jointly owned entities.

#### 37. Shares in companies

			Section A	Section A and B
Shares in companies are itemised as follows:		are in	Book value	Book value
Subsidiaries	A-op.	A&B op.		
Aflvaki hf.	54.5%	95.7%	4.363	
Félagsbústaðir hf.	100.0%	100.0%	3.240.267	
lþrótta- og sýningahöllin hf.	50.0%	50.0%	50.000	
Jafnlaunastofa sf.	50.0%	50.0%	500	
Malbikunarstöðin Höfði hf.	99.0%	100.0%	190.575	
Slökkvilið höfuðborgarsvæðisins bs.	60.8%	60.8%	1.027.526	
Sorpa bs.	58,3%	58,3%	1.361.109	
Strætó bs.	60.3%	60.3%	514.504	
Orkuveita Reykjavíkur	93.5%	93.5%	0	
Faxaflóahafnir sf	75.6%	75.6%	59.111	
Þjóðarleikvangur ehf	50.0%	50.0%	5.882	
Subsidiaries total		-	6.453.837	
Associated companies	46.00/	46.00/	700 005	0
Harpa tónlistar- og ráðstefnuhús ohf.	46.0%	46.0%	788.085	0
Situs ehf.	46.0%	46.0%	1.885	1.885
Minjavernd hf.	38.3%	38.3%	60.486	60.486
Metan hf.		58.3%		11.307
Islensk Nýorka		27.6%		31.212
Netorka hf.		38.4%		46.657
Orkuskólinn REYST hf.		45.0%		3.395
Associated companies total		-	850.456	154.941
Other companies				
Betri samgöngur ohf.	14.1%	14.1%	563	563
Lánasjóður sveitarfélaga ohf.	17.47%	17.47%	1.547.831	1.547.831
Galantaterm		3.8%		13.082
Keilir		12.1%		18.500
Landskerfi bókasafna hf.	20.60%	20.60%	29.524	29.524
Rekstrarfélagið Stæði ehf.	22.97%	22.97%	919	919
DMM lausnir ehf.		13.41%		23.898
Vísindagarðar Háskóla Íslands ehf.	5.44%	5.44%	11.688	11.688
Halakot ehf.	3	75.60%	22.300	1.511
Vatnsveita Hvalfjarðarsveitar sf.		38,00%		57.030
Próunarfélag Grundatanga ehf.	16.67%	· ·	750	1.317
Other companies	10.0770	25.270	40	537
Other companies total		-	1.591.314	1.706.399
Strief companies total		-	1.551.514	1.700.333

37. Shares in companies continud:	Section A Book value	Section A and B Book value
Capital contributions		
Bjarg íbúðafélag hses	2.647.339	2.647.339
Félagsbústaðir hf.	2.222.762	0
Stakkahlíð hses.	343.912	343.912
Brynja, hússjóður Öryrkjabandalags Íslands	248.580	248.580
Leigufélag aldraðra hses.	203.714	203.714
Byggingarfélag námsmanna ses	177.511	177.511
Arnrún íbúðarfélag hses	50.210	50.210
Andrastaðir hses	27.992	27.992
Capital Contributions total	5.922.020	3.699.258
Total shares	14.817.627	5.560.598

# 38 Embedded derivatives

Power contracts linked to the price of aluminium contain embedded derivatives, as the income deriving from them is subject to future fluctuations in the world market price of aluminium. In accordance with the provisions of International Financial Reporting Standards regarding financial instruments, the fair value of embedded derivatives relating to Grundartangi, and partly to Helguvík, has been assessed and entered in the financial statement. Embedded derivatives of power contracts included in the financial statement are entered as assets or liabilities in the Balance Sheet at the fair value of the reporting date and the change in fair value is entered in the Income Statement as income and expenses on financial assets and financial liabilities.

Fair value of embedded derivatives in electricity sales contracts is itemised as follows:	2022	2021
Fair value of embedded derivatives in electricity sales contracts at the beginning of the year	616.949	(5.956.381)
Fair value changes during the year	942.160	6.573.330
Fair value of embedded derivatives in electricity sales contracts at the end of the year (liability)	1.559.109	616.949
The allocation of embedded derivatives in electricity sales contracts is itemised as follows:		
Non-current embedded derivatives (liability)	1.448.798	(931.389)
Current embedded derivatives assets	110.312	1.548.338
Total embedded derivatives	1.559.109	616.949

# 39. Long-term receivables

	Indexed	Non-indexed	Total
Other long-term receivables (section A)			
Balance at the beginning of the year	133.715	6.748.642	6.882.357
Re-classification of assets	0	(87.763)	(87.763)
New loans	0	1.107.141	1.107.141
Payments	(44.572)	(1.197.787)	(1.242.359)
Indexation	8.324	0	8.324
	97.467	6.570.233	6.667.700
Provision for losses	0	( 4.510.412 )	(4.510.412)
	97.467	2.059.821	2.157.288
Next year's payments on long-term receivables	( 48.734 )	(811.973)	(860.707)
<u> </u>	48.734	1.247.848	1.296.581

Indexed	Non-indexed	Total
421.052	6.748.642	7.169.694
(5)		(5)
9.777	1.107.141	1.116.919
0	(87.763)	(87.763)
(137.613)	(1.197.787)	(1.335.401)
20.713	0	20.713
313.924	6.570.233	6.884.157
0	( 4.510.412 )	(4.510.412)
313.924	2.059.821	2.373.745
( 101.479 )	(811.973)	(913.452)
212.445	1.247.848	1.460.293
	421.052 (5) 9.777 0 (137.613) 20.713 313.924 0 313.924 (101.479)	421.052 6.748.642 (5) 9.777 1.107.141 0 (87.763) (137.613) (1.197.787) 20.713 0 313.924 6.570.233 0 (4.510.412) 313.924 2.059.821 (101.479) (811.973)

# 39. Long-term receivables, continued:

Annual maturities are itemised as follows:	Section A	Section A and B
Year 2023	860.707	913.452
Year 2024	249.741	280.592
Year 2025	457.843	465.883
Year 2026	0	0
Year 2027	0	0
Later	588.997	713.818
	2.157.288	2.373.745

# 40. Inventories

Inventories are itemised as follows:	Section A	Section A and B
Inventory of materials	0	2.297.853
Raw material	0	102.090
Supplies in stock	0	68.009
Products ready for use	0	18.411
	0	2 486 363

# 41. Current receivables

Investments available for sale are itemised as follows:

	Section A	Section A and B
Investments available for sale - Landsnet hf.	0	5.632.000
	0	5.632.000
Provisions for current receivables are itemised as follows:	Section A	Section A and B
Provision for receivables other than tax revenue at the beginning of the year	399.170	601.400
Actual losses during the year	9.393	(2.590)
Provision for losses during the year	58.088	58.087
Provision for receivables other than tax revenue at year-end	466.651	656.897

Outstanding tax revenue, excluding default interest and provisions, amounted to ISK 15,966 million at year-end. Provisions for tax revenues together with the depreciation of tax revenues over the year, totaling 581 million ISK, are entered as a reduction of tax revenue. The total provision for tax revenue at year-end 2022 amounted to ISK 6,900 million.

# 42. Cash and bank deposits

Cash and bank deposits are itemised as follows:	Section A	Section A and B
Bank deposits with three to twelve month maturities	0	6.500.000
Marketable securities	0	4.570.605
	0	11.070.605
Bank deposits and short-term securities, redeemable without notice	10.220.904	21.922.047
	10.220.904	32.992.652

# 43. Equity

Changes in equity:	Section A	Section A and B
Balance at the beginning of the year	91.894.777	369.004.546
Effect of change in holdings in jointly owned entities		(324)
Revaluation of plots and land at year-end	6.320.186	28.183.772
Changes in the market value of equity shares	0	( 433.086 )
Translation differences of Orkuveita Reykjavíkur	0	4.897.482
Operating results	( 15.604.545 )	5.952.992
	82.610.418	407.605.383
Effect of change in holdings in jointly owned entities  Revaluation of plots and land at year-end  Changes in the market value of equity shares  Translation differences of Orkuveita Reykjavíkur	6.320.186 0 0 ( 15.604.545 )	( 32 28.183.77 ( 433.08 4.897.48 5.952.99

Changes in fair value of the share in Landsnet hf. is recognised among equity. Translation difference is the exchange rate difference resulting from the conversion of financial statements in operations that use a functional currency other than the Icelandic króna.

# 44. Pension obligations due to LsRb

The net present value of the pension obligations of Sections A relating to LsRb (Reykjavik employees' pension fund) amounted to 39,603 million ISK at the end of 2022, while the net present value of Sections A and B amounted to ISK 40,309 million, taking into consideration the share in the pension fund's net assets. The benefit rights largely follow wage changes and are adjusted based on a 2% real interest rate, but in other respects a 3.5% real interest rate is used for adjustment.

Actuarial surveys of LsRb use the calculation base of the Association of Icelandic Actuarles of 2019, in addition to the 2020 projection of the Association of a reduction in the frequency of age-related mortality as advertised by the Ministry of Finance at year-end 2021 as a part of the standard assumptions used in the accounts of pension funds. The basis for life expectancy is based on pension fund's experience in 2014-2018. The assessment of the pension liability of Section A was done by LsRb's actuary.

The obligations are itemised as follows:	Section A	Section A and B
Pension obligations at the beginning of the year	36.703.045	37.368.924
Contributions to pension payments during the year	5.466.822	5.543.616
Change in pension obligations during the year	( 2.566.587 )	(2.603.800)
Pension obligations at year-end	39.603.280	40.308.740
Pension obligations, short-term	2.664.000	2.701.000
Pension obligations, long-term	36.939.280	37.607.740
	39.603.280	40.308.740

Estimated participation in the payment of pensions next year is recognised among current liabilities in the balance sheet.

Estimated future pension payments for Reykjavik Municipal by period:

Payments 2023-2027	10.430.524
Payments 2028-2032	9.096.782
Payments 2033-2037	7.365.172
Payments 2038 and later	12.710.802
	39.603.280

# 45. Long-term liabilities

# Section A

Long-term liabilities are itemised as follows:	Exchange rate	Indexed	Non-indexed	Total
Balance at the beginning of the year	0	51.015.156	27.230.590	78.245.746
Additions during the year	0	17.266.308	4.628.761	21.895.069
Payments over the year	0	( 2.397.526 )	(1.477.769)	(3.875.295)
Indexation and discounts of the year	0	5.482.080	( 4.256 )	5.477.824
	0	71.366.019	30.377.326	101.743.345
Next year's payments	0	( 3.196.694 )	(1.717.273)	(4.913.967)
	0	68.169.324	28.660.053	96.829.378

# Section A and B

Long-term liabilities are itemised as follows:	Exchange rate	Indexed	Non-indexed	Total
Balance at the beginning of the year	64.686.686	189.448.138	46.206.957	300.341.781
Effect of change in holdings in jointly owned entities		(159)		(159)
Additions during the year	3.467.040	22.187.552	7.603.958	33.258.550
Payments over the year	(7.351.078)	(10.004.328)	(4.589.852)	(21.945.258)
Indexation and discounts of the year	3.458.236	18.290.692	( 4.256 )	21.744.672
	64.260.884	219.921.895	49.216.807	333.399.586
Next year's payments	(10.420.561)	( 10.422.716 )	(5.549.577)	( 26.392.854 )
	53.840.323	209.499.179	43.667.231	307.006.732

# 45. Long-term liabilities, continud:

Estimated annual maturities of long-term liabilities are itemised as follows:	Section A	Section A and B
Year 2023	4.913.967	26.392.854
Year 2024	9.784.236	27.055.239
Year 2025	5.089.775	25.860.729
Year 2026	5.175.138	23.372.348
Year 2027	5.263.096	18.286.436
Later	71.517.133	212.431.981
<del>-</del>	101.743.345	333.399.586
Long-term liabilities section A with section B	Section A	Section A and B
Balance at the beginning of the year	3.343	817
Payments over the year	(3.358)	(817)
Indexation of the year	15	0
	(0)	(0)

# 46. Lease liabilities

The Real Estate Fund has made lease contracts for real estate which are recognised as liabilities, see note 21. Lease contracts are indexed.

		,		
			Section A	Section A and B
Balance at the beginning of the year			11.082.980	12.802.905
Addition over the year			814.363	1.072.829
Payments over the year			(1.223.527)	(1.282.033)
Indexation of the year			1.171.403	538.390
		_	11.845.218	13.132.091
Next year's payments			(1.352.812)	(1.506.743)
		_	10.492.407	11.625.348
Annual lease liabilities are itemised as follows:				
Year 2023			1.352.812	1.506.743
Year 2024			1.353.302	1.474.047
Year 2025			1.367.341	1.434.129
Year 2026			1.362.168	1.423.809
Year 2027			999.156	1.055.904
Later		<u> </u>	5.410.440	6.237.459
			11.845.218	13.132.091
Other informations about lease contracts:		_		_
Other informations about lease contracts: Book value at year-end:		_		
Book value at year-end:		Lease term	Section A	Section A and B
Book value at year-end:  Sports facilities		15 - 25 ár	3.387.795	3.387.795
Book value at year-end:  Sports facilities  Office buildings		15 - 25 ár 2 - 22 ár	3.387.795 6.276.535	3.387.795 6.408.105
Book value at year-end:  Sports facilities		15 - 25 ár	3.387.795	3.387.795
Book value at year-end:  Sports facilities  Office buildings		15 - 25 ár 2 - 22 ár	3.387.795 6.276.535 2.180.889 0	3.387.795 6.408.105 2.884.793 451.398
Book value at year-end:  Sports facilities  Office buildings  Other facilities  Plots		15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár	3.387.795 6.276.535 2.180.889	3.387.795 6.408.105 2.884.793
Book value at year-end:  Sports facilities  Office buildings  Other facilities	ot at net present va	15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár alue:	3.387.795 6.276.535 2.180.889 0 11.845.218	3.387.795 6.408.105 2.884.793 451.398
Book value at year-end:  Sports facilities  Office buildings  Other facilities  Plots	ot at net present va	15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár alue:	3.387.795 6.276.535 2.180.889 0 11.845.218	3.387.795 6.408.105 2.884.793 451.398 13.132.091
Book value at year-end:  Sports facilities	ot at net present va Sports facilities	15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár — alue: Office buildings	3.387.795 6.276.535 2.180.889 0 11.845.218 Other facilities	3.387.795 6.408.105 2.884.793 451.398 13.132.091
Book value at year-end:  Sports facilities	ot at net present va Sports facilities 1.068.781	15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár — slue: Office buildings 951.933	3.387.795 6.276.535 2.180.889 0 11.845.218 Other facilities 385.881	3.387.795 6.408.105 2.884.793 451.398 13.132.091 Total 2.406.595
Book value at year-end:  Sports facilities	ot at net present va Sports facilities 1.068.781 1.068.781	15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár — slue:  Office buildings 951.933 909.194	3.387.795 6.276.535 2.180.889 0 11.845.218 Other facilities 385.881 358.632	3.387.795 6.408.105 2.884.793 451.398 13.132.091 Total 2.406.595 2.336.607
Book value at year-end:  Sports facilities	ot at net present va <b>Sports</b> <b>facilities</b> 1.068.781 1.068.781 1.068.781	15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár — slue:  Office buildings  951.933 909.194 891.426	3.387.795 6.276.535 2.180.889 0 11.845.218  Other facilities 385.881 358.632 322.133	3.387.795 6.408.105 2.884.793 451.398 13.132.091 Total 2.406.595 2.336.607 2.282.340
Book value at year-end:  Sports facilities	ot at net present va <b>Sports</b> <b>facilities</b> 1.068.781 1.068.781 1.068.781	15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár — slue:  Office buildings  951.933  909.194  891.426  891.426	3.387.795 6.276.535 2.180.889 0 11.845.218  Other facilities 385.881 358.632 322.133 318.284	3.387.795 6.408.105 2.884.793 451.398 13.132.091 Total 2.406.595 2.336.607 2.282.340 2.278.490
Book value at year-end:  Sports facilities	ot at net present va <b>Sports</b> <b>facilities</b> 1.068.781 1.068.781 1.068.781 404.477	15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár — slue:  Office buildings  951.933  909.194  891.426  891.426  891.426	3.387.795 6.276.535 2.180.889 0 11.845.218  Other facilities 385.881 358.632 322.133 318.284 314.895	3.387.795 6.408.105 2.884.793 451.398 13.132.091  Total 2.406.595 2.336.607 2.282.340 2.278.490 1.610.798
Book value at year-end:  Sports facilities	ot at net present va <b>Sports</b> <b>facilities</b> 1.068.781 1.068.781 1.068.781	15 - 25 ár 2 - 22 ár 2 - 26 ár 10 - 99 ár — slue:  Office buildings  951.933  909.194  891.426  891.426	3.387.795 6.276.535 2.180.889 0 11.845.218  Other facilities 385.881 358.632 322.133 318.284	3.387.795 6.408.105 2.884.793 451.398 13.132.091 Total 2.406.595 2.336.607 2.282.340 2.278.490

# 46. Lease liabilities, continud:

 $Total\ payments\ on\ lease\ contracts\ in\ 2022\ are\ itemised\ as\ follows\ in\ the\ financial\ statements:$ 

	Section A	Section A and B
Payments reducing lease liabilities	1.223.527	1.282.033
Interest payments	494.339	489.478
	1.717.866	1.771.511
Operating expenses	485.096	505.659
Total lease payments	2.202.962	2.277.170

#### 47. Taxes

Section B companies are partially or wholly subject to payment of income tax, and income tax for these companies is calculated and recognised in the financial statements. The balance of financial items in the tax return, on the one hand, and the financial statements, on the other hand, results in the formation of either deferred income tax assets or liabilities.

Companies in Section B for which income tax is calculated are: Orkuveita Reykjavíkur, Íþrótta- og sýningarhöllin hf. and Malbikunarstöðin Höfði hf. og Þjóðarleikvangur.

Changes in the calculated deferred income tax assets are itemised as follows:	Deferred tax assets	Deferred tax liabilities
Balance at the beginning of the year	3.812.930	17.256.418
Effect of special revaluation of fixed assets	0	3.805.316
Calculated income tax during the year	(91.175)	1.471.674
Other changes	(8.963)	274.327
Income tax payable	46.438	(1.444.923)
Balance at year-end	3.759.231	21.362.811

Deferred income tax assets and liabilities are itemised as follows in separate items

in the Statement on Financial Position:	Deferred	Deferred
	tax assets	tax liabilities
Fixed tangible assets	897.394	21.169.400
Embedded derivatives	(586.225)	0
Other items	(214.403)	303.629
Impact of carry-forward loss	3.662.464	( 110.218 )
Balance at year-end	3.759.231	21.362.811

# 48. Initial capital contributions from the State

	A-hluti	A- og B-hluti
Position at beginning of year	0	3.697.625
Additions over the year	0	641.347
2% deprecaition 4% supplement for low income groups	0	(7.914)
Value adjustment	0	1.046.420
Balance at year-end	0	5.377.478

# 49. Obligations and guarantees off the Balance Sheet

Obligations and guarantees off the balance sheet at year-end are estimated based on obligations at year-end 2022

	Section A	Section A and B
Overview of grants, contracts, property lease agreements and operation lease agreements	48.114.197	52.759.697
Overview of Section A guarantee obligations against a third party due to long term bonds	319.238	319.238
Obligations of Section A of the City of Reykjavik for Section B companies not included in the balance sheet	95.117.706	0
	143.551.141	53.078.935

Grants, work contracts, asset and operational lease agreements	Total obligations	Obligations due in 2023
Section A:		
City Executive Committee grants	170.883	128.261
Cultural grants	6.404.449	2.205.416
Grants and service contracts, Sports and Leisure	3.004.059	1.705.017
Grants and service contracts, Social Services	16.580.608	5.590.311
Grants and service contracts, Education and Recreation	71.330	71.330
Concert and Conference Hall	8.722.592	646.665
Operational agreements for Real Estate Fund	1.211.296	579.732
Operational Investment agreements for Real Estate Fund	3.372.845	3.372.845
Agreement with Betri Samgöngur ohf. regarding transport pact	7.506.045	682.368
Obligations of Reykjavík Parking Services	324.826	78.579
Contract for the purchase of a pre-school and 20 apartments under construction at Hallgerðargata	745.263	745.263
Grants, work contracts, asset and operational lease agreements	48.114.197	15.805.787
Section B:		
Faxaflóahafnir sf.	169.500	169.500
Orkuveita Reykjavíkur	4.476.000	4.476.000
Work contracts and other liabilities of Section A at year-end	4.645.500	4.645.500
Grants, work contracts, asset and operational lease agreements of Sections A&B at year-end	52.759.697	20.451.287

# 51. Guarantees

Summary of guarantee obligations of Reykjavík Municipal to third parties in respect of bond loans:	Section A
Churches	319.238
Guarantee obligations of A operations against a third party	319.238

# 52. Liabilities

Liabilities of Section A off the Balance Sheet are as follows:

	City's share in	Section A	
	liabilities	balance	
Orkuveita Reykjavíkur	93,5%	60.880.808	
Slökkvilið höfuðborgarsvæðisins bs	56,4%	122.925	
Sorpa bs	56,4%	1.341.057	
Strætó bs.	56,4%	987.926	
Félagsbústaðir hf	100,0%	31.784.990	
Liabilities of Section A off the Balance Sheetin respect	95.117.706		

#### 53. Statement of financial position at year-end

The City's assets, liabilities and equity are itemised as follows:

	Share	Assets	Liabilities	Equity
Reykjavík Municipal (Section A)	100,0%	257.096.991	174.486.573	82.610.418
Aflvaki hf	95,7%	9.282	17	9.265
Faxaflóahafnir sf	75,6%	14.226.662	451.529	13.775.133
Félagsbústaðir hf	100,0%	149.370.278	65.603.544	83.766.734
Íþrótta og sýningahöllin hf	50,0%	1.750.880	1.331.444	419.435
Jafnlaunastofa sf	50,0%	5.511	6.301	(790)
Malbikunarstöðin Höfði hf	100,0%	1.862.485	348.138	1.514.347
Orkuveita Reykjavíkur	93,5%	421.739.389	191.225.546	230.513.528
Slökkvilið höfuðborgarsvæðisins bs	60,8%	1.841.454	430.646	1.410.807
Sorpa bs.	58,3%	5.412.278	2.206.603	3.205.675
Strætó bs	60,3%	1.778.569	1.773.066	5.503
Þjóðarleikvangur ehf	50,0%	8.143	1.452	6.691
Internal transactions	. <u>-</u>	( 15.660.166 )	( 6.028.804 )	(9.631.362)
Total		839.441.754	431.836.056	407.605.383
Minority share	-	30.890.960	14.541.530	16.349.745
Balance according to the financial statements		870.332.714	446.377.586	423.955.128

The financial reporting of jointly owned municipal entities and partnership companies where the City of Reykjavík is a majority holder is in this annual financial statement included in the condensed accounts of the City of Reykjavík based on the proportional liability of the City according to Regulation 1212/2015, as amended by Regulation 230/2021 and not holding.

#### Other

#### Acquisition of Sýn's telecommunication network

On 2 December 2022 Ljósleiðarinn hf, and Sýn hf. signed a 3 billion ISK contract on the purchase by Ljósleiðarinn of Sýn's telecommunications network and a 12-year service contract between the companies. Financing has been finalised, but the contracts are subject to approval by the Competition Authority; it is anticipated that the Authority's decision will be available in the first quarter of 2023.

# Power contract with Norðurál referred to an international arbitration tribunal

In 2022 a formal process was initiated by Orkuveira Reykjavíkur (Reykjavík Energy - OR) to refer a dispute regarding the premises of a power contract with Norðurál administered by ON Power to an international arbitration tribunal. The issue concerns a request by OR to review the contracts, as the balance between the interests of the contracting parties has been disrupted as a result of events and premises beyond the control of OR. At this stage of the case the decision of the arbitration tribunal will address only whether the balance between the contracting parties has been disrupted to such an extensive extent as a result of force majeure that it is reasonable to initiate discussions on amendments to the contracts and will not address the potential amounts involved.

#### Sale of holding in Landsnet

In recent months there have been plans to sell Orkuveita Reykjavíkur's holdings in Landsnet, as the Electricity Act provides that the transmission company should be directly owned by the State of Iceland and/or municipalities. At year-end 2020 the board of directors of Orkuveita Reykjavíkur agreed to sign a memorandum of understanding regarding a change in the ownership of Landsnet and to enter into negotiations on the sale of its interest. This was followed by discussions with representatives of the Ministry of Finance on the matter. The Ministry concluded at year-end 2022 an agreement with companies owned by the State on the purchase by the State of their holding in Landsnet, as the Ministry wished to conclude those agreements prior to finalising its acquisition of OR's share. The book value of the holding is estimated at 5.6 billion ISK as at 31/12/2022 and entered under current assets. The sale of OR's share is scheduled for finalisation in 2023.

## Water damage at OR – Water and Wastewater

Reykjavik Energy – Water and Wastewater – was engaged in construction work at Suðurgata which included renewal of pipes. On the eve of 21 January 2021 the water main broke with the consequence that water entered the buildings of the University of Iceland. The entity that suffered damage appointed assessors to assess the extent of the damage and they returned a report in January 2022. In the initial assessment the cost of improvements was projected at a total of 123.6 million ISK. On 4 March 2022 the injured party submitted a petition to the District Court of Reykjavik requesting appointment by the Court of assessors to conduct a reassessment. By a letter dated 16 May 2022 the injured party lodged a claim for damages against Veitur Ohf., the VÍS Insurance Company and other entities, calling for joint liability of the parties for the payment of just short of 224 million ISK with interest and default interest added, The claim was rejected in a joint letter from VÍS and Veitur ohf. dated 27 May 2022. OR – Water and Wastewater – has independent liability insurance that covers the company's liability for damage. The terms of that insurance provide for a 5 million ISK deductible and then 50% of the amount of the damage. The maximum coverage of the insurance is 300 million ISK.

#### Other, continued,

#### Repairs of OR headquarters.

Toward the end of August serious moisture damage was detected in OR's office premises at Bæjarhás 1. The actions taken by management have from the outset been designed to ensure acceptable working conditions for the company's employees, and experts have been consulted with regard to all principal decisions made. Also, the most reasonable means have been sought to rectify the damage and also to discover its causes. In 2017 the building was closed and staff was relocated in other premises. The decision was made to undertake a detailed causal analysis and explore all available alternatives. The conclusion was to remove the building's external walls, realign the building and then rebuild the walls. OR has entered into a contract on upgrading the building with Istak Contracting. Work was begun in May 2021 and is on schedule, with completion projected in March 2023. The initial estimated time of the work was 22 months, and the amount of the contract was projected at 1,580 million ISK; the accrued cost of the contract currently stands at approximately 1,494 million ISK. Additional cost of the work entered in the City's accounts, consisting in payment of price level adjustments and the cost of the relocation of control stations, currently stands at about 120 million ISK. Preparations for necessary interior improvements have begun and the tendering process for that work is scheduled for launch in March 2023. Work is also in progress on preparatory work on the building's domed area. This is a new project which was approved separately by the board of directors.

#### 54. Sales tax

The Property Fund is a stakeholder in the Harpa parking lot. The Parking lot is recorded with a special registration pursuant to Art. 6(4) of Act no. 50/1988 on Value Added Tax. The unpaid VAT at the end of 2022 amounted to ISK 241 million.

#### 55. Litigation

## The City of Reykjavik lodges a claim against the State for payment out of the Communal Equalisation Fund in respect of the years 2015-2019

The City of Reykjavik has initiated legal proceedings against the State of Iceland calling principally for the payment of a certain amount out of the Communal Equalisation Fund in respect of the years 2015-2019 or, in the alternative, payment of the sum of 5,418 million ISK, on the one hand relating to the general equalisation contribution relating to the operation of primary schools, and, on the other hand, relating to a contribution for tutoring of children who speak Icelandic as a second language. In the last resort, the plaintiff calls for a declaratory judgment to the effect that the defendant was not permitted to discontinue the said contributions on the basis of regulatory provisions. Gathering of evidence is still in progress and the case awaits procedure before the district court.

#### Dispute over payment for extra work on the Sund Secondary School

Jáverk ehf. has taken legal action against the State of Iceland and the City of Reykjavik in respect of payment for extra work on an annex to the Sund Secondary School building. The added-up claim of Jáverk ehf.'s claim is 213.8 million ISK according to a memorandum from the State Accounting Office dated 21 November 2018. The City of Reykjavik is liable for the payment of 40% of any adjudicated claims according to Article 2 of an agreement between the State and Reykjavik dated 7 October 2013. In the event that the courts uphold the claims made by Jáverk ehf., it may be assumed that the share of Reyjavik in the payment could amount to approximately 85.5 million ISK, excluding litigation expenses. It should be noted that the City of Reykjavik and the State of Iceland have taken legal action against Jáverk ehf. calling for damages for defects in the annex to the Sund Secondary School building, but since assessment is still in process the amount of the claim for damages is unclear.

# Dispute on participation in the cost of development of three building sites in $Vogabygg\delta$

PG verktakar ehf. have taken legal action against the City of Reykjavik on the grounds of contractual cost sharing in connection with the development of three building sites in Vogabyggo in Reykjavik. More specifically, PG verktakar hf.'s principal claim is for the City of Reykjavik to be ordered to pay to the company the sum of 311.7 million ISK with default interest, on the argument that the fees have not been correctly calculated. The case will be heard in the district court on 29 August 2023. The decision in this case may provide a precedent for other comparable cases, as applicable.

#### Claim for pecuniary damages relating to violation of the Media Act

Gagnaveita Reykjavíkur (a data transmission company), a subsidiary of Reykjavík Energy , submitted to Síminn hf. on 5 March 2019 a claim for pecuniary damages for losses suffered by that company as a result of violation of the Media Act; the Electronic Communications Office, at that time the Post Telecom Administration, issued a decision on the matter in 3 July 2018. The claim is in the amount of 1.3 billion ISK for loss of income, cost and interest. A formal response was requested from Síminn. The letter was responded to by a letter from Síminn's lawyers dated 19 March 2019, where Síminn categorically rejected the claim. Síminn hf. took legal action against the Electronic Communications Office, Ljósleiðarinn ehf., Sýn hf. and Míla hf. contesting the Administration's decision regarding the breach of law. The District Court of Reykjavík returned a decision on 1 July 2020 which confirmed the decision of the Electronic Communications Office, but with some modification of the underlying premises. The case was appealed to the Court of Appeal by Síminn hf., the Electronic Communications Office Administration and Sýn hf. and the decision of the Electronic Communications Office was upheld in substance. Síminn petitioned for permission to appeal, and the petition was granted by the Supreme Court and a notice of appeal has now been issued by the Supreme Court. No provision has been made for this matter in the company's annual financial statement nor in the condensed annual financial statement of the City of Reykjavík for 2022.

# Call for a declaration of liability relating to the conduct of a tender of driving services in the metropolitan area

A party that was not awarded a contract following a call for tenders for driving services in the City's metropolitan area took legal action against Strætó bs. (Metropolitan Bus Transportation Company) requesting a declaration of liability of Strætó bs. in respect of alleged unlawful and criminal conduct in the execution of the call for tenders. Judgment was pronounced by the Supreme Court of Iceland on 1 June 2017, where the judgment of the district court was upheld, i.e. the entitlement of the plaintiff to damages from the defendant for loss of profit and cost of participation in a preselection process, was upheld. In early May a decision was returned in the district court where Strætó was ordered to pay 205 million ISK in damages. The sum of 322 million ISK has been expensed in respect of the above case, including 247 million ISK in 2022, all entered under other operating expenses.

The City of Reykjavik and separate B-Section entities are parties to various court cases and other disputes apart from those mentioned above which could have financial significance for the entities in question nor the condensed annual financial statement for Sections A and B.

#### 56. External economic effects

The worldwide COVID-19 pandemic that raged from early March 2020 has now subsided. In early 2022 a new wave arose when a new variant of the virus peaked in January and February, causing a temporary load on the City's operation, particularly in the departments of Education and Youth, Welfare and Strætó (the municipal bus system). The labour market has experienced a turnaround, with underemployment receding to below prepandemic levels. The war in Ukraine, which has been ongoing since February 2022, in combination with the Corona pandemic, has resulted in a shortage of commodities and persistent problems in the supply chain. The impact on the global economy has been extensive, with inflation rising fast in all of Iceland's trading partners last year. As a result of the rising prices in the housing market, the high inflation rate and economic expansion the Central Bank raised its policy rate repeatedly, up to 6%, up by 4% from the beginning of the year, when they stood at 2%. The rise in the policy rate has continued this year, as inflation has remained persistent; the current rate is 7.5%. This situation is reflected in the City's financial statement, both in operating items and financial items. The City of Reykjavik has responded to this difficult situation by cutting investments from the budget and curbing its borrowing needs. The long-term budget for 2023-2027 provides for reductions in expenses compared to previous projections and streamlining measures to achieve an operating balance and strengthen the City's working capital. Also, the City's financial policy has been reviewed in light of its financial situation and the external economic environment; the policy was presented along with the financial budget for 2023-2027. An act of law, Act No. 22/2021, has been passed in Parliament aimed at enabling municipalities to cope with their problems in the short and medium term by relaxing financial regulations in the Local Government Act No. 138/2011 with effect to 2025.

## 57. Related parties

Principal and alternate members of the City Council, as well as the Mayor and his deputies, are defined as parties related to the municipality. The spouses of these parties, financially dependent children and other financially dependent parties also fall within this definition. In addition, companies subject to the control of the above parties are also considered related parties.

The municipality has engaged in business with related parties during the year. Business with related parties included normal services provided by the Municipality and public charges levied on related parties. Other business conducted between the Municipality and related parties involves contracts on purchases of goods or services. The transactions are carried out on the same basis as in the case of unrelated parties and the terms and conditions of the transactions are similar as in the case of unrelated parties. The determination of business between related parties is subject to the competence rules of Art. 20 of the Local Government Act. Also, related parties are prohibited in accordance with agreed codes of ethics from taking advantage of their positions for the benefit of their own personal interests or those of their related parties.

It is noted that 11 municipal representatives failed to submit disclosures of financially connected parties within the set deadline.

#### 58. Top management salaries

These wages are the total wages paid by the City of Reykjavik to the persons in question.

	Year 2022	
Mayor and deputies	Wages	Contribution
Mayor	26.975	1.595
Mayor's First Deputy, Chief Executive Officer	23.995	0
Mayor's Second Deputy, Chief Legal Counsel	23.138	0
Salaries of elected representatives		
Executive Committee Chairman	10.929	475
City Council President	18.880	798
Elected representatives	415.303	21.088
Elected deputy councillors	54.667	3.254
Committee members	97.953	0
Top management salaries, total	671.840	27.210

# 59. Comparison of operating budgets

The overview below explains the operating budget for 2022 pursuant to the originally approved budget of the municipality, approved annexes and original budget with annexes. The budget with annexes is shown in the Income Statement and other notes to the financial statements for comparison with the year's actual figures.

_	Reykjav	rík Municipal Se	ection A	Reykjavík Group Section A and B					
	2022	2022	2022	2022	2022	2022			
	Orginal	Annexes to	Original Budget	Orginal	Annexes to	Original Budget			
_	Budget	Budget	with annexes	Budget	Budget	with annexes			
Operating revenue									
Tax revenues	115.598.166	2.713.438	118.311.604	114.776.942	2.713.438	117.490.381			
Contributions to Municipal Equalisation Fund	8.785.118	436.982	9.222.100	8.785.118	436.982	9.222.100			
Other revenues	26.803.131	(6.705)	26.796.425	94.377.981	(6.705)	94.371.276			
<u>-</u>	151.186.415	3.143.715	154.330.130	217.940.042	3.143.715	221.083.757			
Operationg expenses									
Wage cost and wage-related expenses	88.207.093	3.270.230	91.477.323	103.739.993	3.270.230	107.010.223			
Changes in pension obligations	2.700.000	0	2.700.000	2.700.000	0	2.700.000			
Other operating expenses	56.067.071	(126.515)		68.885.199	(126.515)	68.758.684			
Depreciation	7.227.271	0	7.227.271	22.124.010	0	22.124.010			
	154.201.435	3.143.715	157.345.150	197.449.203	3.143.715	200.592.918			
Operating result before financial items	(3.015.020)	0	(3.015.020)	20.490.839	0	20.490.839			
Financial income and (financial expenses)	191.169	0	191.169	(14.939.515)	0	(14.939.515)			
Operating result before tax	(2.823.851)	0	(2.823.851)	5.551.324	0	5.551.324			
Income tax	0	0	0	(1.794.280)	0	(1.794.280)			
Changes in valuation of investment properties	0	0	0	6.006.614	0	6.006.614			
Share in associated companies' operating results	0	0	0	(715.375)	0	(715.375)			
Operating result	(2.823.851)	0	(2.823.851)	9.048.282	0	9.048.282			

### 60. Comparison of cash flow budgets

The overview below shows the cash flow budget for 2022 pursuant to the originally approved budget of the municipality, approved annexes and original budget with annexes. The budget with annexes is shown in the cash flow statement and other notes to the financial statements for comparison with the year's actual figures.

	Reykjav	rík Municipal S	ection A	Reykjaví	k Group Sectio	n A and B
-	2022	2022	2022	2022	2022	2022
	Orginal	Annexes to	Original Budget	Orginal	Annexes to	Original Budget
	Budget	Budget	with annexes	Budget	Budget	with annexes
Cash flows from operating activities						
Operating result	(2.823.851)	0	(2.823.851)	9.048.282	0	9.048.282
Adjustments not affecting cash flow:						
Profit from sales of assets	(5.400.000)	(0)	(5.400.000)	(5.400.000)	(0)	(5.400.000)
Depreciation	7.227.271	0	7.227.271	22.124.010	0	22.124.010
Indexation, discounts and translation diff	1.425.711	(0)	) 1.425.711	4.922.916	(0)	4.922.916
Embedded derivatives, change	0	0	0	1.097.031	0	1.097.031
Value adjustment of investment properties	0	0	0	(6.006.614)	0	(6.006.614)
Impact of subsidiaries and minority interests	0	0	0	715.375	0	715.375
Changes in pension obligations	2.700.000	0	2.700.000	2.700.000	0	2.700.000
Changes in deferred income tax liability	0	0	0	(1.585.642)	0	(1.585.642)
Write-down, long-term assets	(600.000)	0	(600.000)	(600.000)	0	(600.000)
Working capital provided by operating activities	2.529.131	0	2.529.131	27.015.360	0	27.015.360
-						
Changes in operating assets and liabilities:						
Inventories, decrease (increase)	0	0	0	24.894	0	24.894
Unrecovered revenues, decrease (increase)	200.000	0	200.000	426.481	0	426.481
Current receivables, decrease (increase)	1.008.464	(0)	1.008.464	895.487	(0)	895.487
Current liabilities, increase (decrease)	(2.450.000)	(0)	(2.450.000)	(2.450.000)	(0)	(2.450.000)
Contribution to pension obligations	385.156	0	385.156	404.284	0	404.284
Changes in operating assets and liabilities	(856.380)	(0)	(856.380)	(698.855)	(0)	(698.855)
Net cash provided by operating activities	1.672.751	0	1.672.751	26.316.505	0	26.316.505
Investment activities	(22.224.222)	7.054.000	(00 = 10 000)	(=0.44==00)		(45.000.700)
Investments in fixed tangible assets	(29.801.000)	7.054.800	,	(52.415.583)	7.054.800	(45.360.783)
Investments in investment assets	0	0		(3.988.014)	0	(3.988.014)
Investments in intangible assets	(2.634.000)	395.000	,	(3.274.216)	395.000	(2.879.216)
Paid road construction fees	3.600.000	0		3.600.000	0	3.600.000
Sales of building rights	5.000.000	0		5.000.000	0	5.000.000
Proceeds from sale of fixed tangible assets	400.000	0		400.000	0	400.000
Share holdings, change	(1.917.023)	0	/	4.344.111	0	4.344.111
Short-term financing, change	0	0		0	0	0
Long-term receivables, change	1.070.000	7.440.000		1.149.990	7 440 800	
Investment activities	(24.282.023)	7.449.800	(16.832.223)	(45.183.713)	7.449.800	(37.733.913)
Financing activities						
Capital contributions from state	0	0	0	591.201	0	591.201
New long-term borrowings	25.000.000	0	25.000.000	39.743.975	0	39.743.975
Repayment of long-term borrowings	(3.590.908)	0	(3.590.908)	(24.842.563)	0	(24.842.563)
Payments on lease liabilities	(1.110.960)	(0)	(1.110.960)	(1.110.960)	(0)	(1.110.960)
Derivative contracts paid	0	0	0	(122.246)	0	(122.246)
Paid-in capital	0	0	0	0	0	0
Short-term borrowings, change	0	0	0	(69.144)	0	(69.144)
Dividends paid	0	0	0	(362.684)	0	(362.684)
Financing activities	20.298.132	(0)	20.298.132	13.827.579	(0)	13.827.579
Increase (decrease) in cash and cash equivalents	(2.311.140)	7.449.800	5.138.660	(5.039.629)	7.449.800	2.410.171
Cash and cash equivalents at beginning of year	14.546.655	0		25.833.077	0	25.833.077
Effect of currency fluctuations on cash	0	0		(6.792)	0	(6.792)
Cash and cash equivalents at year-end		7.449.800		20.786.657	7.449.800	28.236.457

Financial ratios	Reykjavík Mur	nicipal Section A	Reykjavík Group Section A and				
Overview of financial ratios:	2022	2022	2022	2022			
	Financial	<b>Budget with</b>	Financial	Budget wit			
Ratio of operating income:	Statements	annexes	Statements	annexes			
Municipal income tax	60,6%	61,2%	42,4%	42,7%			
Property taxes	15,3%	15,5%	10,4%	10,4%			
Total tax revenues	75,9%	76,7%	52,8%	53,1%			
Contribution from Municipal Equalisation Fund	6,8%	6,0%	4,7%	4,2%			
Other revenues	17,3%	17,4%	42,5%	42,7%			
Total operating revenues	100,0%	100,0%	100,0%	100,0%			
Wage cost and wage-related expenses	58,6%	59,3%	47,6%	48,4%			
Increase in pension obligations	3,5%	1,7%	2,5%	1,2%			
Other operating expenses	39,3%	36,2%	32,6%	31,1%			
Total operating expenses	101,4%	97,3%	82,7%	80,7%			
Contribution margin (EBITDA)	( 1,4%)	2,7%	17,3%	19,3%			
Depreciation	4,9%	4,7%	10,5%	10,0%			
Operating result before financial income (expenses)	( 6,3%)	( 2,0%)	6,8%	9,3%			
Financial income and (expenses)	( 3,7%)	0,1%	( 12,4%)	( 6,8%)			
Income tax	0,0%	0,0%	( 0,7%)	( 0,8%)			
Value adjustment of investment properties	0,0%	0,0%	9,2%	2,7%			
Effects of minority interest and subsidiaries	0,0%	0,0%	( 0,0%)	0,0%			
Operating results	( 10,0%)	( 1,8%)	2,9%	4,4%			
Working capital provided by operations	( 1,3%)	1,6%	11,3%	12,2%			
Investments in fixed tangible assets	( 16,8%)	( 16,2%)	( 22,8%)	( 23,6%)			
Total liabilities and obligations	111,7%	-	199,8%	-			
In ISK thousand per inhabitant:							
Operations:							
Tax revenue	849	847	844	842			
Contributions from Municipal Equalisation Fund	76	66	76	66			
Other revenue	194	192	680	676			
Total operating revenue	1.119	1.105	1.600	1.584			
Wage cost and wage-related expenses	( 656 )	( 655 )	( 762 )	( 766 )			
Changes in pension obligations	(39)	(19)	(40)	(19)			
Other operating expenses and depreciation	( 495 )	( 452 )	( 690 )	(651)			
Financial income and (expenses)	(41)	1	(198)	(107)			
Other	0	0	136	30			
Operating result	( 112 )	( 20 )	46	70			
Cash flow:							
Working capital provided by operating activities	(15)	18	181	194			
Cash and cash equiv. provided by operating activities	(21)	12	149	189			
	Sect	tion A	Section	A and B			
Other ratios:	31.12.2022	31.12.2021	31.12.2022	31.12.202			
Current ratio - curr. assets/curr. liabilities	1,07	1,45	1,14	1,44			
Equity ratio - equity/total assets	0,32	0,39	0,49	0,48			
Population (source: Statistics Iceland):	2022	2021	2020	2019			
Population on 1 December	139.610	135.681	133.181	131.146			
	3.929	2.500	2.035	2.422			

# 62. Reykjavík Municipal financial ratios

Summary of Reykjavík Municipal financial ratios over the past 5 years:	2022 Budget	Financial Statements								
- ,	with annexes	2022	2021	2020	2019	2018				
Operating result for the last three years in ISK million	_	( 25.297 )	(8.335)	241	11.055	12.334				
Liabilities thresholds	-	77%	61%	56%	52%	49%				
Total liabilities and obligations - debt ratio	-	112%	100%	96%	91%	90%				
Long-term liabilities and obligations in proportion to										
working capital provided by operations (in years)	57,15	( 70,38 )	961,10	19,82	7,40	6,39				
Equity ratio - equity/total assets	32%	32%	39%	43%	47%	47%				
to payment of liabilities	0,54	( 0,40 )	0,03	1,82	4,85	5,07				
Current asset ratio - current assets/current liabilities	1,28	1,07	1,45	1,28	1,17	1,23				
As a ratio of operating revenue:										
Tax revenue	76,7%	75,9%	77,7%	79,9%	80,5%	77,4%				
Contributions from Municipal Equalisation Fund	6,0%	6,8%	6,2%	6,2%	6,1%	6,2%				
Other revenue	17,4%	17,3%	16,2%	13,9%	13,4%	16,5%				
Total operating revenue	100,0%	100,0%	100,0%	100,0%	100,0%	100,0%				
West and a second section of the second	50.20/	F0.60/	FO 60/	F0 20/	FF 20/	F2 70/				
Wage cost and wage-related expenses	59,3%	58,6%	59,6%	59,3%	55,3%	52,7%				
Increase in pension obligations Other operating expenses	1,7% 36,2%	3,5% 39,3%	( 0,1%) 37,7%	2,6% 38,1%	2,6% 37,1%	3,9% 34,9%				
Depreciation	4,7%	4,9%	4,6%	4,6%	4,3%	4,1%				
Total operating expenses	102,0%	106,3%	101,8%	104,6%	99,2%	95,7%				
Operating result before financial items	( 2,0%)	( 6,3%)	( 1,8%)	( 4,6%)	0,8%	4,3%				
Financial income and (expenses)	0,1%	(3,7%)	( 1,0%)	0,1%	0,3%	( 0,4%)				
Operating result (negative)	( 1,8%)	( 10,0%)	( 2,7%)	( 4,5%)	1,1%	3,9%				
Contribution margin (EBITDA)	2,7%	-1,4%	2,8%	0,0%	5,1%	8,4%				
Working capital provided by operations	1,6%	( 1,3%)	0,1%	4,0%	10,1%	11,5%				
Investments in fixed tangible assets	( 16,2%)	( 16,8%)	( 12,9%)	( 11,4%)	( 13,0%)	( 16,2%)				
In ISK thousand per inhabitant										
Operation:										
Tax revenue	847	849	814	772	757	720				
Contributions from Municipal Equalisation Fund	66	76	65 170	60	57	57 152				
Other revenue Total operating revenue	192 1.105	194 1.119	170 1.049	134 966	126 941	153 931				
Wage cost and wage-related expenses	(655)	(656)	(625)	(573)	(520)	(491)				
Increase in pension obligations	(19)	(39)	2	(25)	(24)	(37)				
Other operating expenses and depreciation	(452)	(495)	(444)	(413)	(389)	(363)				
Financial income and (expenses)	1	(41)	(10)	1	3	(4)				
Operating result (negative)	(20)	(111)	(28)	(44)	10	37				
Cash flow:										
Working capital provided by operations	18	(15)	1	38	95	107				
Cash and cash equivalents provided by operations	12	(21)	(31)	8	84	96				
Investments in fixed tangible assets	(179)	(188)	(135)	(110)	(122)	(150)				
Balance Sheet:										
Assets	1.830	1.842	1.743	1.619	1.600	1.588				
Equity Liabilities	592 1.238	592 1.250	677 1.066	689 929	745 856	748 840				
Tax rates:										
Municipal income tax	14,52%	14,52%	14,52%	14,52%	14,52%	14,52%				
Property tax, class A	0,18%	0,18%	0,18%	0,18%	0,18%	0,20%				
Property tax, class B	1,32%	1,32%	1,32%	1,32%	1,32%	1,32%				
Property tax, class C	1,60%	1,60%	1,65%	1,65%	1,65%	1,65%				
Population (source: Statistics Iceland):										
Population on 1 December	139.610	139.610	135.681	133.181	131.146	128.724				
Change from previous year		3.929	2.500	2.035	2.422	2.615				
Change from previous year (ratio)		2,9%	1,9%	1,6%	1,9%	2,1%				

# 63. Reykjavík Group financial ratios

Summary of Reykjavík Group	2022 Budget	Financial Statements								
financial ratios over the past 5 years:	with annexes	2022	2021	2020	2019	2018				
Financial thresholds according to Local Government Act**  Operating result for the last three years in ISK million	• -	26.562	16.726	8.778	27.493	35.246				
2018)*	-	158%	93%	89%	79%	73%				
Total liabilities and obligations debt ratio (less OR 2021- 2018)	-	200%	136%	129%	119%	1149				
Other ratios:										
Long-term liabilities and obligations in proportion to										
working capital provided by operations (years)	13,54	15,18	14,89	12,30	8,18	6,58				
Equity ratio - equity/total assets	46%	48,7%	48,5%	47%	50%	499				
Working capital provided by operations in proportion	1.04	1.00	0.00	1 24	1.60	1 70				
to payment of liabilities	1,04 1,21	1,09 1,14	0,90 1,44	1,34 1,26	1,68 1,14	1,70 1,12				
As a ratio of operating revenue:	1,21	1,14	1,44	1,20	1,14	1,12				
Tax revenue	53,1%	52,8%	54,2%	54,9%	53,3%	51,2%				
Contributions from Municipal Equalisation Fund	4,2%	4,7%	4,3%	4,3%	4,0%	4,1%				
Other revenue	42,7%	42,5%	41,5%	40,8%	42,7%	44,7%				
Total operating revenue	100,0%	100,0%	100,0%	100,0%	100,0%	100,0%				
Wage cost and wage-related expenses	48,4%	47,6%	48,5%	48,2%	45,0%	42,8%				
Increase in pension obligations	1,2%	2,5%	( 0,1%)	1,8%	1,8%	2,7%				
Other operating expenses	31,1%	32,6%	30,9% 10,4%	32,3%	32,0%	30,2%				
Depreciation	10,0%	10,5%		10,8%	10,3%	9,3%				
Total operating expenses	90,7%	93,2%	89,7%	93,2%	89,0%	84,9%				
Operating result before financial items	9,3%	6,8%	10,3%	6,8%	11,0%	15,1%				
Financial income and (expenses)	( 6,8%)	( 12,4%) 8,5%	( 6,4%)	( 9,0%)	( 6,9%)	( 10,1%				
Other	1,9%		8,1%	0,8%	2,4%	2,49				
Operating result (negative)	4,4%_	2,9%	11,9%	( 1,4%)	6,4%	7,49				
Contribution margin (EBITDA)	19,3%	17,3%	20,7%	17,6%	21,3%	24,39				
Working capital provided by operations	12,2%	11,3%	11,6%	14,4%	19,5%	23,1%				
Investments in fixed tangible assets	( 23,6%)	( 22,8%)	( 20,0%)	( 20,7%)	( 26,1%)	( 22,7%				
In ISK thousand per inhabitant										
Operation:           Tax revenue	842	844	809	767	752	715				
Contributions from Municipal Equalisation Fund	66	76	65	60	732 57	57				
Other revenue	676	680	619	571	603	625				
Total operating revenue	1.584	1.600	1.493	1.398	1.412	1.398				
Wage cost and wage-related expenses	(766)	(762)	(725)	(674)	(635)	( 599				
Increase in pension obligations	(19)	(40)	1	(25)	(25)	( 37				
Other operating expenses and depreciation	(651)	(690)	(617)	(603)	(597)	( 551				
Financial income and (expenses)	(107)	(198)	(95)	(126)	(98)	( 141				
Other	30	136	120	12	33	34				
Operating result (negative)	70	46	178	(19)	91	104				
Cash flow:										
Working capital provided by operations	194	181	173	201	276	323				
Cash and cash equivalents provided by operations	189	149	157	169	276	268				
Investments in fixed tangible assets	(374)	(364)	( 298 )	(289)	(369)	( 317				
Balance Sheet:										
Assets	5.663	6.234	5.827	5.412	5.253	4.984				
Equity	2.633	3.037	2.825	2.536	2.622	2.464				
Liabilities	3.030	3.197	3.002	2.876	2.631	2.520				
Tax rates:										
Municipal income tax	14,52%	14,52%	14,52%	14,52%	14,52%	14,529				
Property tax, class A	0,18%	0,18%	0,18%	0,18%	0,18%	0,189				
Property tax, class B	1,32%	1,32%	1,32%	1,32%	1,32%	1,329				
Property tax, class C	1,60%	1,60%	1,60%	1,65%	1,65%	1,65%				
Population (source: Statistics Iceland):										
Population on 1 December	139.610	139.610	135.681	133.181	131.146	128.724				
Change from previous year		3.929	2.500	2.035	2.422	2.615				
Change from previous year (ratio)		2,9%	1,9%	1,6%	1,9%	2,1%				

<sup>\*</sup> With article 13 of act no. 25/2020 and article 2 of act no. 22/2021, the parliament has set aside the financial rules of the local governments in the provision of the article no. 64 of the local government act untill the end of the year 2025.

<sup>\*\*</sup> Comparison figures from 2018-2019 as regards financial criteria are unchanged and based on Regulation 1212 prior to its amendment, which took effect in 2021.

### Statement on governance and non-financial information

The City council of Reykjavik places great emphasis on maintaining good governance. The governance of the municipality is subject to the provisions of the Local Government Act no. 138/2011, as amended, and resolution no. 1020/2019 on the governance of Reykjavik and the City's standing orders, with amendments and annexes. The City of Reykjavík has listed bonds in a stock exchange and is therefore subject to the Rules for issuers of financial instruments published by the Iceland Stock Exchange.

The presentation of the Statement on governance 2022 takes into consideration the Guidelines for corporate governance issued by the Icelandic Chamber of Commerce, Nasdaq Iceland hf. and the Confederation of Icelandic Enterprises in May 2015. However, the City of Reykjavik deviates partially from the guidelines, in particular where the contents of the guidelines do not apply to municipalities.

#### The mission of Reykjavík

The mission of the City of Reykjavik is to provide quality services for the people of Reykjavik in the most efficient manner possible and lay the foundation for improved quality of life for the people of the City for the long and short term. According to the Local Government Act no. 138/2011, municipalities are independent public entities governed by democratically elected municipal governments representing the residents of the municipality. The municipality carries out the tasks assigned to it by law, *inter alia* regarding education and youth, social services, sport and leisure, culture, sanitation matters, city planning and environmental affairs. Furthermore, the municipality observes the requirements relating to its activities under other acts of law, including the Administrative Procedure Act, the Act on the equal rights and equal position of men and women and the Act on public procurement.

Section B of the City of Reykjavik provides services to enterprises and the public, *inter alia* in the field of utilities, harbours, social housing, waste disposal, fire prevention, and public transport.

No significant deviations have been identified by public regulatory bodies or auditors regarding the activities of the municipality relating to environmental affairs, social and employment affairs, human rights or corruption and bribery matters.

### Laws, regulations and guidelines

The City of Reykjavik operates under the Act on Local Authorities no. 138/2011. The City's obligations are moreover subject to laws and regulations that apply to the City's operations and services in specific fields. An overview of legitimate tasks of municipalities and references to the applicable laws can be found on the website of the Government of Iceland.

The City of Reykjavik has adopted resolutions and general internal rules on the governance of the City and by fields, a list of which can be found on the City's website, <a href="www.reykjavik.is">www.reykjavik.is</a>. The main solutions and internal rules are the following:

- Resolution on the governance of the City of Reykjavik and points of order for the City Council with amendments.
- Resolution of the cultural, sports and recreation council
- Resolution of the human rights and ant-violence council
- · Resolution of the Council for education andrecreation
- Resolution of the digital council
- Resolution of the Council for planning and transport
- · Resolution of the Council for welfare issues
- · Resolution on wages and working facilities of elected officials
- Rules on the registration of financial interests of City Council members and confidentiality positions outside the City Council
- · Code of ethics for elected officials for the City of Reykjavik
- Code of ethics for employees of the City of Reykjavik
- Rules on grants awarded by the City of Reykjavik
- Procurement rules for the City of Reykjavik
- · Rules on the preparation of the City budget
- Rules on City treasury
- · Rules on collections
- Working procedure for the Audit board

The City of Reykjavik has implemented a policy across the board which is to be found on the City's website. The main policies are:

- The Green Plan Comprehensive strategy of the City of Reykjavík to 2030
- Municipal Zoning Plan for Reykjavik to 2040
- Fiscal Policy 2023-2027
- Risk policy
- Housing policy
- · Employment and innovation policy

- · Equal pay policy
- Human resource policy
- · Human rights policy
- Personals data policy
- · Information safety policy
- · Service policy

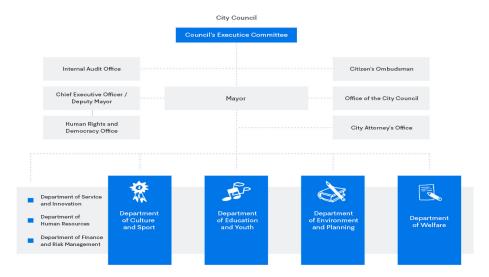
The City of Reykjavik has moreover implanted policies in various fields, also to be found on the City's website. The main policies are:

- Policies in the field of sports and recreation
- · Policies in the field of culture and tourism
- · Policies in the field of school and recreation
- · Policies in the field of environmental and planning affairs
- · Policies in the field of welfare

The City of Reykjavik has adopted a comprehensive owner policy of the City of Reykjavik detailing the role, authority and accountability attached to the ownership role of the City with regard to the City's interests in its enterprises, The City has moreover established owner policies for section B companies, *inter alia* with regard to Félagsbústaðir hf., Harpa – Tónlistar- og ráðstefnuhús ohf., SORPA bs., Strætó bs., and Reykjavik Energy.

### City of Reykjavik's organisation chart

The current organization chart for Section A of the City of Reykjavik is as follows:



The City Council resolved on 21 July 2022 to merge the Culture and Tourist Division and the Sports and Recreation Division into a single Culture and Sports Division. The change took effect on 1 January 2023.

### **City Council**

The City Council operates in accordance with chapter II of the Local Government Act no. 138/2011 and the Resolution on governance of the City of Reykjavik and the standing orders of the City Council no. 1020/2019, cf. Art. 9 of the Act. The mission and sphere of activity of the City Council according to Art. 8 of the Local Government Act is to govern the City of Reykjavik in accordance with the provisions of the Local Government Act and other acts of law.

The City Council has the power of decision in regards to the utilisation of the city's sources of income and the execution of the tasks entrusted to the municipality. The Council shall ensure that all provisions of the Local Government Act and regulations and resolutions of the city are observed. The City Council can moreover adopt resolutions on any issue it deems to concern the City of Reykjavik. The Municipal Council is composed of twenty-three members and an equal number of alternate members, all elected in a democratic election by the residents of the municipality in accordance with the Act on municipal elections. The City Council elects the President of the Council and four deputy presidents from the ranks of councillors for a term of one year. The City Council elects from the ranks of its members seven principal members to the City's Executive Board for a term of one year and an equal number of alternate members. The City Council elects a chairman and a deputy chairman to the City Board from the ranks of elected board members. Information on elected members of the City Council, their positions of trust for the Council and financial interests is available on the City's website.

The number of City Council members and members of committees, councils and boards on behalf of the City is determined by the provisions of the Local Government Act, by a Resolution on the administration of the City of Reykjavik and the standing orders of the City Council, published in the Government Gazette and available there and on the City's website. The City's website also contains information on the members of individual committees, councils and boards.

Article 44(2) of the Local Government Act lays down a rule on gender ratios in committees appointed by the City Council.

The Municipality observes these rules in appointing committees. With regard to the City Council the composition of council members is decided by order of names on the ballots and election results. The City Council currently comprises members of eight political parties, 14 women and 9 men, with diverse backgrounds and educations.

In 2022 there were 22 City Council sessions, including one session with the Youth Reykjavik Council.

#### **City Board**

The City Board has, along with the Mayor, the executive power for the City of Reykjavik and the financial management, to the extent that these powers are not delegated to others. The Board handles the administration of the City and its financial management specifically, prepares the City budget and addendums to it and presents it before the City Council. The City Board is responsible for the City's annual statements being prepared in accordance with rules and that they, along with the annual statements of institutions and companies on behalf of the City, are presented before the City Council for processing in accordance with the Act on Local Authorities. The City Board has the power of final decision on issues that do not concern major financial impacts for the city treasury or its institutions, provided that there is no disagreement within the Board or with the Mayor.

The City Board has seven City Council members elected by the council. A political party that has representatives on the City Council, but not on the City Board, may nominate a City Council member to sit in on the Board's sessions with the right to speak and make proposals. There are currently three audience members on the City Board.

In 2022 there were 38 sessions of the City Board.

#### Mavoi

The Mayor of Reykjavik is the top superior of all employees of the City of Reykjavik. The Mayor is hired by the City Council and may be a member of the City Council. If he is a member of the City Council he is also bound by his obligation as such. The Mayor is the Chief Executive Officer for the City of Reykjavik, the City's official representative and the political leader of the majority. He is the authorized signatory for the City treasury. He signs documents concerning the purchase and sale of City real estate, loans and other obligations as well as any measures that require the approval of the City Council. The Mayor may, with the City Council's approval, grant authorized signatory to other employees of the City. The Mayor manages the City's stake in section B companies.

The Mayor of Reykjavik is Dagur B. Eggertsson, member of the City Council.

### Internal control, risk management and auditing

The City Council is responsible for the functioning of effective internal control, which should be formal, documented and regularly verified. Internal control has the purpose of providing assurance that the Municipality achieves results and efficiency in its work in accordance with the targets set by the Municipality, that financial information provided to external parties is reliable and valid and that its activities comply with the laws and regulations that apply to its activities. The structure of Reykjavik's internal control is based on the COSO framework, an internationally recognized framework for internal control.

### Risk management

The City of Reykjavík faces a variety or risks arising out of its day-to-day operation. Risk management is therefore a fundamental feature of the City's work. Active risk management rests on a foundation of analysis of significant risks, measurements of risk, actions to mitigate risk and continual monitoring of risk factors. The risk management process and the City's ability to control and valuate risk factors is an integral feature of ensuring the efficient use of funds and ensuring that risk is kept within acceptable limits.

The principal aim of risk management is to promote data-driven and risk-based decision-making across the entire municipal system and to assist divisions and functional units in achieving their goals, financial and non-financial.

Risk management analyses, assesses and monitors the trends of financial and non-financial risk factors and their potential implications for the City. The methods used are of various kinds, the principal methods being value-at-risk (VaR), Monte Carlo simulations, stress tests, scenario analysis and sensitivity analyses. Also, tools such as optimiser, bow-tie analysis and tornado charts are used to deepen understanding of the issues in question.

Risk management has defined key risk indicators to monitor, *inter alia*, the financial sustainability of the City, emphasising the long-term trends of indicators rather than spot positions. Work is in progress on setting up a live dashboard with these indicators.

Risk management also has the role of implementing a comprehensive risk management system in the City's operations. To this end risk management concentrates its efforts on analysing what the principal tasks of the City are and identifying and assessing the risks that may prevent the City's achievement of its principal goals. The risks that are analysed in the course of this work are valuated using statistical simulation, i.e. the consequences that the risks may entail, if they materialise, are run through simulation and 95% VaR used as the price tag. This process reveals the extent of investment required to eliminate risks and bottlenecks and contributes to the efficient use of funds. The implementation of a comprehensive system of risk management inevitably calls for streamlining of working procedures where both risks and bottlenecks are eliminated through changed procedures.

The principal risk factors that can affect the City's ability to achieve its aims in the short term and in the coming years are market risk, liquidity and financing risk and operational risk.

- \* Market risk is the risk of price changes in markets, such as changes in interest rates, currency rates, share prices and inflation, having a negative impact on the City's performance and equity. The City's definition of market risk includes interest rate risk, currency risk, inflation risk in addition to counterparty risk and liquidity risk. To give an example, the City's treasury management works with defined criteria relating to counterparty risk and precautionary thresholds regarding the restricted equity and liquidity coverage ratios of the banks. As regards the inflation risk, it is closely monitored each month what the impact of a 1% increase in inflation would have on the operation of the City; targeted efforts have been made to reduce the ratio of indexed borrowings against the ratio of unindexed borrowings from the spring of 2015, when the City of Reykjavík became the first municipality to issue a class of unindexed bonds. The ratio of unindexed debts at year-end 2022 was about 30%, see further the report of the Finance and Risk Management Division, which accompanies the annual financial statement.
- \* Liquidity and financing risk is defined as the risk that the City will experience difficulty meeting its obligations as they fall due, or is only able to ensure their payments at unreasonable cost. The key benchmarks in assessing liquidity risk are liquidity coverage ratio (LCR) and net stable funding ratio (NSFR). The City's treasury management also works with clear criteria regarding maximum holdings in individual liquidity funds, and liquidity risk is managed by means of active daily liquidity management where liquidity trends are analysed for each day many months into the future. In the assessment of major decisions on liquidity and credit management a separate risk assessment is prepared for submission to the City's treasury management team together with a report containing recommendations.
- \* Operational risk is the risk of direct or indirect loss resulting from inadequate internal work processes, human error, system failures or external events. The City's definition of operational risk includes IT risk, conduct risk, outsourcing risk and misconduct risk. The treasury and risk management division has in recent years led work on analyses and risk assessment of some of the principal processes of the city, such as the payroll process, housing development process and processes relating to damage from dampness in premises.

In 2022, the treasury and risk management division submitted risk reports to the City Board along with interim financial statements that included assessments of the trends of principal economic indicators and assumptions in the budget. In the preparation of the fiscal budget for 2023-2027 the division assessed all the principal risks in the operation and development of the main indicators in the economy and their impact on the operation of the City. This preparation laid the foundation for the assumptions underlying the 2023-2027 budget and the fiscal policy of the City of Reykjavík, which was approved by the City Council in December 2022.

The Treasury and Risk Management Division has in the past two years involved itself actively in consultancy for the City Council regarding major issues relating to the analysis and assessment of, on the one hand, a proposal from Reykjavik Energy for the establishment of the limited company Carbfix hf. and a venture company on the Coda Terminal project of CarbFix ohf. and, on the other hand, a proposal from Ljósleiðarinn ehf., a subsidiary of Reykjavík Energy, on authorisation to increase the share capital of the Company by selling a part of the company to external entities. A detailed risk assessment was conducted for the owners based on the principles that holders of official powers are required to observe, e.g. as regards relations with, and disclosure obligations to, the public, as well as principles regarding the use of public assets. The inquiries were reviewed in the light of Act No. 136/2013 on Orkuveita Reykjavíkur (Reykjavík Energy), the City of Reykjavík's ownership policy and the partnership agreement with Orkuveita Reykjavíkur. Also, the inquiries were reviewed in the light of the opinion of the Althing Ombudsman of 12 April 2021 in case no. 5117/2007, which addresses the exercise of ownership powers and supervision by municipalities of companies in their ownership, in particular assets and operations that they have entrusted to civil law enterprises.

### **Audit committee**

The City of Reykjavik has appointed an audit committee in accordance with Article 108 of the Annual Accounts Act no. 3/2006 The role of the audit committee is defined in its statutes and it plays a corresponding role with regard to the City's consolidation and individual B-Section enterprises within the consolidation. The committee works in accordance with Chapter IX of the Annual Accounts Act No. 3/2006 and its statues of 10 July 2014. Among its other functions the audit committee shall carry out the following tasks:

- Supervision of work processes in the preparation of financial accounts;
- Supervision of the arrangements and efficiency of internal control, internal auditing and risk management;

- Audit of the annual financial statements of Section A and the consolidated accounts of Sections A and B;
- Assessment of the impartiality of external auditors and supervision of their other tasks for the City of Reykjavík;
- Submission to the City Council of proposals for the selection of external auditors and the appointment of an internal auditor.

Further details of the work of the committee are included in the committee's working procedures, which are updated annually. The audit board is composed of four members, three appointed by the City of Reykjavík Municipal Council and one appointed on the recommendation of Reykjavík Energy. The members of the committee are: Lárus Finnbogason, certified public accountant, chairman, Einar S. Hálfdánarson, attorney at law and certified public accountant (certification inactive), Sigrún Guðmundsdóttir, certified public accountant, and Sunna Jóhannsdóttir, business economist. The statutes approved for the audit committee are available on the City's website

#### **Internal Auditing and Consultancy**

An internal audit and consultancy (IAC) department has functioned in accordance with a resolution of the City Council from 15 June 2021. The internal auditor of the City of Reykjavík is Hallur Símonarson, who is in charge of the office of internal audit and consultancy. Three policy divisions operate within the IAC in accordance with terms of reference approved by the audit committee; the terms of reference for internal audit were approved at a meeting of the committee on 1 June 2022. Internal audit and consultancy is responsible of fiscal and administrative supervision in the City of Reykjavík under the aegis of the City Council. In its work, the IAC assesses and improves the effectiveness of the risk management, control strategies and governance of agencies and companies in which the City of Reykjavík has a majority holding.

Functions in the policy area of internal audit are classified on the one hand into confirmatory work and on the other hand consultancy. Among other things, the tasks encompass financial auditing, administrative auditing and IT auditing. The IAC provides expert advice to management and is responsible for the internal audit process, which forms a part of the City's management controls.

Functions of the consultancy section is to take delivery of communications from citizens and provide advice and guidance in their dealings with the City, including their means of seeking redress, if they need assistance. Also, consultancy has the role of educating the City's employees, e.g., on the principles of administrative law.

A Data Protection Officer (DPO) monitors compliance with data protection rules and advises the City's employees on providing assurance that the processing of personal data is conducted in compliance with law and the City's data protection policy. For this purpose, the Data Protection Officer needs to call for information in order to analyse the City's processing activities and provide information and advice, in addition to submitting proposals within the administration concerning the processing of personal data, including in the area of data security. The Data Protection Officer also plays an educational role for the benefit of the City's employees. The IAC takes delivery of documents and information regarding potential infringements or other reprehensible conduct, both from anonymous sources and whistle blowers, and deals with issues in compliance with the Act on the protection of whistleblowers No. 40/2020. The functions of the IAC extends to the City of Reykjavík's A Section as delimited in Section 60.1(1) of the Local Government Act no. 138/2011. To the extent that the A Section is responsible for the B Section, as delimited in point (2) of the same Section, the functions extend also to the City's entire consolidation. The IAC has entered into contracts on internal audit services for Faxaflóahafnir sf. (the Associated Icelandic Ports), Malbikunarstöðin Höfði hf. (asphalt plant), Orkuveita Reykjvíkur (Reykjavík Energy) and Slökkvilið höfuðborgarsvæðisins bs. (fire brigade); in the case of Sorpa bs. (waste collection) and Strætó bs. (public transport) internal audit is outsourced.

### Social responsibilities and code of ethics

Codes of conduct and good governance practices are provided for in Article 29 of the Local Government Act. The <u>code of ethics for elected officials</u> was approved on 18 June 2019 and is accessible on the City's website The <u>code of ethics for employees</u> was approved on 22 October 2009.

Social responsibilities are addressed in the policies of the City of Reykjavik, *inter alia* in its environment and resource policy and climate policy. The focus is on ensuring the quality of life of current and future generations of citizens by assessing the value inherent in the benefits of nature and a clean environment. The City of Reykjavik emphasises the sustainable use of resources, and the policy will be enforced in the following nine fields: Resources, communications, planning, environmental quality, climate, education for sustainability, nature and outdoors activities, consumption and waste and the operation of the City of Reykjavík.

In 2018 a Green Framework was approved for the City of Reykjavik, which is presented in accordance with the international standards of the ICMA, the International Capital Market Association, known as the Green Bond Principle, with reference to the sustainability benchmarks of the United Nations.

The Green Framework rests on four pillars: (i) definition of green task categories; (ii) selection process of green projects, (iii) use of funds and (iv) reporting to investors. In an assessment conducted by CICERO (Center for International Climate Research), which has returned an independent assessment of the framework, Reykjavik's Green Framework received the top score of "dark green", and all sub-categories and projects also received the "dark green" score. Special attention was focused on administrative organisation, which also received the highest grade of "excellent".

In 2019 a green framework was moreover approved for Reykjavik Energy and the first green bonds were issued in June 2019. CICERO has given an independent assessment of the framework and gives it the top score, "dark green", for the positive environmental impact of the projects and "excellent" for the framework of the Company's bonds. In 2021 Reykjavik Energy issued a new framework, a Green Financing Framework. Under the amended framework, green assets of the group are financed, but not specific projects of individual companies within the group. All financing by the group in 2021-2022 fell within the scope of the new Green Financing Framework.

Félagsbústaðir (social housing) has issued a framework for social bonds in accordance with international standards of the ICMA, the Social Bond Principle. The framework has received certification from Sustainalytics, an independent certification body. The certificate states, among other things, that the framework of Félagsbústaðir is solid, trustworthy and effective, and that it conforms to all four main criteria of international standards for social bonds. The first social bonds were issued in November 2019.

The City of Reykjavik is a member of Festi, an association for social responsibility.

In accordance with the Annual Accounts Act no. 3/2003 and procedural rule FMS-VLR-150 on the supervision of trading between related parties, which was approved by the City Board on 22 March 2018, the Treasury and Risk Management Division is required to report transactions with related parties, including the nature of the relationships, the amounts of the trades and other information necessary to enable assessment of the City's financial situation. The City gathers information on trades between related parties prior to the issue of its annual financial statement each year and principal and alternate Council members are required to submit a disclosure of persons falling under the category of related parties. In international Financial Reporting Standards related parties include persons with close family ties to the person in question, e.g. children, spouse, co-habitant, children of spouse/co-habitant, dependents of the person or of a spouse/co-habitant etc. Also, legal entities to which the person himself/herself or spouse/cohabitant or dependent children have ties, are defined as related parties and registered separately. Following the submission of disclosures the City obtains information from Registers Iceland regarding family numbers and ID numbers and merges those numbers with the City's financial system to ascertain whether any trading has occurred that needs specific review. If any improper trading has taken place information to such effect is submitted to the City's auditors for further review. The Act on measures against money laundering and terrorist financing no. 140/2018 also includes conditions regarding identification of trading partners by verifying the reliability of information regarding the persons in question. All Council members and the division manager of Treasury and Risk Management have identified themselves to the financial institutions with which the City does business and Municipality Credit Iceland, thereby complying with their statutory obligations.

### Non-financial information

According to the Local Government Act no. 138/2011, municipalities are independent public entities governed by democratically elected municipal governments representing the residents of the municipality. The municipality carries out the tasks assigned to it by law, inter alia regarding education and youth, social services, sport and leisure, culture, sanitation matters, city planning and environmental affairs. Furthermore, the municipality observes the requirements relating to its activities under other acts of law, including the Administrative Procedure Act, the Act on the equal rights and equal position of men and women and the Act on public procurement.

### **The Green Plan**

The Green Plan is Reykjavik's comprehensive strategy for the City's future to 2030, linking key policies and plans to its vision. Emphasising **economy**, **environment and community**, the Green Plan forms a framework around fifteen key points of focus under the dimensions of **growing city**, **green city and city for people**, serving as a joint guiding light across all of the City's divisions. Detailed information on targets, actions and their progress is available on the City's website.

#### **GROWING CITY**

Growing City represents the City's future economic vision based on the concept that "[i] Reykjavik is a vibrant, competitive urban community and a fertile soil for creative ideas that attract people as residents, visitors and entrepreneurs. A city that prioritises green growth."

The economic goals are the following:

# 1. Responsible fiscal management

The City's fiscal management is based on sustainability, discipline, foreseeability and transparency.

# 2. Dense and mixed habitation

A more dense and mixed habitation, based on a vision of self-sustaining neighbourhoods.

### New employment opportunities for the future

The development of employment opportunities will be based on knowledge, innovation and sustainability for the future.

## 4. Favourable environment for the industries and innovation

Good use of land, diverse industries and commercial areas for all types of enterprises of all sizes.

#### Fiscal policy

The fiscal policy of the City of Reykjavík for 2023-2027, which was approved concurrently with the municipal budget, was prepared in the light of the City's financial situation and external economic environment. The strategy places a clear focus on meeting the City's deficit and difficult international economic environment by the growth of a vigorous municipal community for the long term and targeted actions in the City's operations and reductions in investment from the budget levels of recent years in the short term without compromising the strong efforts to develop the city in line with the Green Plan and its policies. The policy is focussed on a green and growing city, sustainable operations and preventive measures to minimise risks in the City's operation.

The policy sets targets for the administration and development of the City's finances in the long and short term, together with benchmarks for both the A and B Sections of the municipality. The benchmarks are the following:

#### Section A

Financial results to be positive as of the year 2025;

Wage costs to amount to a maximum of 80% of the combined income from municipal tax and the Communal Equalisation Fund as of 2026;

Working capital provided by operating activities to exceed 7.5% of income from 2025;

Working capital provided by operating activities to cover payments on loans and commitments as of 2025;

Borrowings to amount to a maximum of 70% of annual investment as of 2025;

Debt criteria of Section A not to exceed 100% of income.

No.	Benchmark	Goal		2023		2024		2025		2026		2027
1	Operating results positive (amounts in ISK million)	> 0	8	-5.991	1	2.166	<b>②</b>	6.035	<b>②</b>	7.067	<b>②</b>	9.631
2	Wage cost ratio	< 80%	8	86%	<b>3</b>	82%	•	81%	<b>②</b>	80%	<b>②</b>	80%
3	Working capital as a ratio of income	> 7.5%	8	2,2%	<b>3</b>	5,9%	<b>②</b>	7,6%	<b>②</b>	7,8%	<b>②</b>	8,5%
4	Working capital v. payments on loans and commitments	> 1.0	8	0,4	8	0,7	<b>②</b>	1,1	<b>Ø</b>	1,1	<b>②</b>	1,1
5	Maximum borrowings 70% of investment	< 70%	0	83%	1	80%	<b>②</b>	65%	<b>Ø</b>	64%	<b>②</b>	54%
6	Debt criteria not to exceed 100% of income	< 100%	<b>Ø</b>	85%	<b>O</b>	85%	<b>O</b>	86%	<b>O</b>	84%	<b>②</b>	79%

#### Consolidated A and B Sections

Positive consolidated equilibrium indicators;

Debt criteria on a consolidated basis not to exceed 150% as of 2027.

N	. Benchmark	Goal	2023		2024		24 2025		2026			2027
1	Three-year equilibrium indicators	> 0	<b>②</b>	39.325	<b>②</b>	44.040	<b>②</b>	57.583	<b>②</b>	69.745	<b>②</b>	49.628
2	Debt criteria not to exceed 150% of income	< 150%	<b>②</b>	141%	<b>②</b>	146%	0	152%	8	151%	<b>②</b>	141%

The fiscal policy is based on the City's core values regarding sustainability, prudence, stability, discipline, foreseeability and transparency as milestones on the route to compliance with the financial rules for municipalities. The report of the Treasury and Risk Management Division with the annual financial report for 2022 covers in detail the financial situation in the report for 2022 in comparison with preceding years.

### Reykjavik's housing policy

The population of the City of Reykjavik was 139,928 on 1 January 2023 according to figures from Registers Iceland, up by 4,229 over the year. The increase over 2022 is twice the increase of 2021, which was the fifth consecutive year when the population growth surpassed 2000 people. Over the past five years the population of Reykjavik has therefore grown by 13,887. The construction of 1,034 residences was completed in 2022, of which 408 residences were either affordable housing options or social housing owned by the municipality. This is in excess of the new targets set in the agreement between the City of Reykjavík, the Ministry of Infrastructure and the Housing and Construction Authority (HCA) last 5 January based on a framework contract between the State and municipalities of July last year. The agreement provides that 30% of new housing should be affordable housing and 5% municipally owned social housing. According to the Municipal Buildings Inspector 1,062 fully completed residences were registered in the City, as compared to 1,252 in 2021, 1,572 in 2020 and 1,003 in 2019, which represents a record in a historical context; the total number of residences in Reykjavík is currently around 57 thousand. The agreement between the City, the Ministry of Infrastructure and the HCA for the next 10 years (2023-2032) provides for the construction of 2,000 residences per year over the next five years and an average of 1,200 residences per year thereafter; these targets approach the maximum population growth projection of Statistics Iceland.

At the turn of the year 2022-23 there were 2,462 residences under construction. Of these residences 518 were affordable residences or social housing, i.e. approximately 21%. Plans were approved for the construction of 773 new residences over the year, in addition to 105 student apartments in Hotel Saga. In addition, work was begun on 913 new residences – in addition to the 105 student apartments. At the turn of the year there were sites available and prepared for the construction of about 2,000 residences; according to the agreement between the City of Reykjavík, the Ministry of Infrastructure and HCA referred to above the City is committed to have at any time sites available for the construction of 1,500 – 3,000 new residences.

#### **Employment and innovation policy**

Work has been in progress on placing the implementation of an employment and innovation policy in a proper course. A new action plan for an employment and innovation policy for 2023-2024 includes 26 actions, divided among six points of focus. The action plan is based on the work of the policy steering group and a consultation process that was conducted with some 200 entities in the planning process. Work was continued on six of the core points of emphasis of the policy, which are: 1. Joint understanding between the City and the industries; 2. A favourable environment for industry and innovation; 3. Further pillars of value creation; 4. Stories from the City; 5. Green growth; 6. No one left behind.

Among the key elements used for guidance is the development of new commercial areas in Hólmsheiði, Álfsnes and Esjumelar. Work is also in progress on joint projects with the commercial sector in the City, a science village in Vatnsmýri and a creative industries village in Gufunes. Meetings are also held with growing enterprises featuring presentations of attractive opportunities in the City. The City has worked on creating further pillars for value creation by participating in projects such as Snjallræði, Gulleggið and Hringiða, all entrepreneurial projects under the umbrella of Klak (Icelandic Startups).

#### **GREEN CITY**

Green City encompasses the future vision of the Green Plan in environmental and climate matters. The core element is that "Reykjavik is a flourishing, enjoyable and healthy city that will be carbon neutral by 2040."

The environmental targets are:

1. Reduction in release of greenhouse gasses

Carbon neutral city by 2040 and adaptation to climatic change.

2. Increased carbon sequestration and improvements of green areas

Increased cultivation, use and connection of green areas.

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3. City adapted to the impact of climatic change

Work against climate change and adaptation to changes.

4. Improved access to opportunities for healthy outdoor activities and food

Focus on public health and increased urban cultivation.

### 5. Environmentally sound transport

Investment in transport infrastructure will be based on green and diverse premises.

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#### **Environmental matters**

The City of Reykjavík is targeting carbon neutrality by 2040, and the operation of the City itself is one of the major elements supporting the City's action plan on climate matters. **The City of Reykjavík's Action Plan on Climate Matters in 2021 -2025** can be accessed on the City's website. There are 15 principal actions relating, among other things, to a pedestrian-friendly city, energy transition, health promotion in transport, circular economy, environmentally sound structures and carbon sequestration. In support of these actions are actions that extend across the City's operations, adaptation to climate change, raising awareness and innovation.



Walkable city



Energy exchange



Healthpromoting modes of travel



Circular thinking



Green structures



Carbon sequestration

The City has set a target of carbon neutrality in its operation; the measures taken to reduce emissions include participation by the City in the Climate Declaration of the City of Reykjavík and Festi in 2015 with the participation of all the workplaces in the City's Green Steps, the introduction of a food footprint in the City's cafeterias and carbon offsetting of emissions from operations.

The progress made in the direction of carbon neutrality of the City's operations is reported in the City's Green Accounts, which have been kept since the reference year of 2015 and are now included with the City's annual financial report each year. A comprehensive overview of targets and progress can be accessed at <a href="https://www.reykjavik.is/loftslagsmal">www.reykjavik.is/loftslagsmal</a> under the heading Loftslagstölfræði - Grænt bókhald.

At the turn of the year 2022/2023, 226 work locations of the City of Reykjavík were registered in the Green Steps programme. Last year, 38 workplaces completed some step of the process (19 completed step 1, 8 completed step 2, 6 completed step 3 and 5 completed step 4. At the end of 2022, a total of 102 work locations were active in the Green Steps programme (had completed some step) from the time that the programme was started, i.e.:

- √ 48 locations in total completed step 1
- √ 27 locations in total completed step 2
- √ 10 locations in total completed step 3
- √ 17 locations in total completed step 4

The target was for all registered work locations to complete at least the first step. Approximately 36% had achieved this target. The goal is for this target to be achieved in 2023.

The City of Reykjavík has introduced a standard set of indicators on the sustainability of cities in co-operation with the World Council on City Data (WCCD), where the communal, economic and environmental sustainability are measured on the basis of over 200 international indicators. Each indicator can be linked to an underlying target of the United Nations Sustainable Development Goals. The City of Reykjavík has already been granted certification in respect of all the three standards of the ISO 37120 series and work is currently in progress on comparing the indicators with the policies and functions of the City and disseminating the conclusions reached. The indicators are standardised, which enables the City to compare itself with other cities across the world.

- ISO 37120 measures the provision of services by cities and the quality of life of their citizens. The standard measures the
  environmental, economic and communal sustainability of cities and enables them to monitor their own progress and compare
  themselves with other cities.
- ISO 37122 lays down indicators for smart cities. The standard measures the progress and maturation of the City as a smart city. This includes progress on the sharing and cycle economy and progress in innovative solutions.
- ISO 37123 measures the resilience of cities. This refers to how well cities have adapted and recovered after shocks they may suffer from natural disasters and climatic change, pandemics, network attacks etc.

Data have already been collected for 2019 (ISO 37120) and 2020 (ISO 37120, ISO 37122; ISO 37123) and work is in progress on data collection for 2021. It is assumed that the City's conclusions as regards the ISO 37120 indicators will be used, among other things, in situation monitoring and performance measurements in connection with the Green Plan, the City's climate policy etc.

#### A CITY FOR PEOPLE

City for People represents the future vision of the Green Plan regarding community affairs. Its premise is that "The community of Reykjavik is based on justice, fairness and participation by children and adults. Citizens enjoy security and can have a positive influence on their own lives and those of others. Listening, disseminating, reviewing and developing contributes to inclusion, with no one left behind. Reykjavik for all of us."

#### 1. For all of us

Well-being of citizens and the experience that Reykjavik is for all of us.

#### 2. Realise our dreams

Children and young people realise their dreams.

# 3. Culture and art interwoven with urban

Everyone has equal opportunities to participate in enjoying culture and art.

#### 4. Sports for all

Most people to engage regularly in sports or other activities.

#### 5. Improved public health

Health-promoting, sustainable and diverse urban community.

6. Human rights, increased participation and improved dialogue with citizens

Citizens given opportunities to work with the City on improved quality of life.

#### Welfare policy

Reykjavik's goal is to provide welfare services that promotes the well-being of residents and our experience that Reykjavik belongs to all of us. Reykjavik's welfare policy is a framework around an ambitious welfare service that has the goal of increasing quality of life and enhancing the opportunity for all the people of Reykjavik to live their lives in dignity.

#### Education policy and recreation policy

Reykjavik's goal is for children and young people to obtain the education and experience needed to realise their dreams and have a positive impact on their surroundings and community.

Reykjavik's education policy encourages us to develop school and recreational activities in a creative and enlightened community that meets the needs of the 21st century. At the same time, it is intended to meet the challenges posed by continuous environmental, social and technological changes.

The guiding light of the recreational service is to offer diverse and health-promoting recreational services that encourage active participation, creativity and a better society.

### **Cultural policy**

The goal of the City of Reykjavík is for all citizens to enjoy equal opportunities to participate in and enjoy culture and arts.

### Policy on sports and leisure

The goal of the City of Reykjavík regarding sports is for most citizens of Reykjavík to engage regularly in sports, exercise or physical activities.

### Public health policy

The goal of the City of Reykjavík regarding public health is to create a health-promoting, sustainable and diverse urban community that promotes safety, equality, active participation and well-being for all in the health city of Reykjavík.

### Policy on human rights and democracy

The goal of the City of Reykjavík on human rights and democracy is inclusion and opportunities for citizens to work with the City on improved quality of life in their surroundings.

When working on the approved strategy of the City of Reykjavík, and when important decisions are made, e.g. on the allocation of funds, the City's human rights policy is used as a reference. Gender-based planning and budgeting is one of the instruments used for this purpose, together with reports that the staff of the Office of human rights and democracy is tasked with preparing regarding various proposals concerning the work of the City. This is a part of the effort to ensure compliance with the City's policies. The documents with the annual financial statement includes a report on the implementation of gender-based budgeting and planning.

### **Employment and gender equality**

#### The City of Reykjavík's human resource policy

The City of Reykjavík has used concerted efforts to observe the guidelines and points of focus of the City's human resource policy since the policy was adopted in 2018. Goals and actions falling within the points of focus are reviewed annually. Last year work was in progress on ten goals, all of which were achieved in part or in full. To give an example, a situation assessment was conducted of the shortening of the work week for all employees, the City's security policy was approved and work was begun on the implementation of an electronic education system and a new job application system.

#### The City of Reykjavík's equal wage policy

An updated equal wage policy of the City of Reykjavík was approved in the City Council in June 2022, with effect to 2030. The policy includes both permanent actions, such as the implementation of an equal wage system and the conduct of annual wage analyses, and five temporary actions that are being targeted in the area of human resources and working environment.

The most recent wage analysis conducted by the University of Iceland Social Science Research Institute in October 2022 shows that the adjusted gender-based wage differential was 0.2%, which is within the margin of error. The wage gap has narrowed since the last analysis, so it is clear that the actions taken are beginning to show results.

#### Research and development

The digitalisation of the City and related projects, together with the development of its services, play a key role in the progress of the City's administration. The digital transformation and the resulting redefinition and iteration of work and service processes plays an extensive role in achieving efficiency and enables the City to provide services to a steadily growing population in a more effective manner than would otherwise be possible. The development of information technology also plays a significant role in the green administration of the City and its goal of carbon neutrality by 2030. In addition, the development work is the foundation of security in the handling of data and information, as well as the utilisation of information technology in all of Reykjavik's workplaces.

#### Other

Information on litigation involving the City of Reykjavík is included in the notes on the City's annual financial report.

No significant deviations have been identified by public regulatory bodies or auditors regarding the activities of the municipality relating to environmental affairs, social and employment affairs, human rights or corruption and bribery matters.